

TEMI ALAO

Curriculum Vitae

Emory University | Department of Sociology | Atlanta, Georgia
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EDUCATION

Doctor of Philosophy, Sociology 2022 - 2027

Emory University

Preliminary exam areas: Inequality* and culture

**Pass with distinction*

Committee: Karida Brown (Chair)

Cathryn Johnson (Member)

Weihua An (Member)

Jean Beaman* (Member, *UC Santa Barbara)

Master of Arts, Sociology 2020 - 2022

University of Florida

Committee: Nicholas Vargas (Chair)

Nicole Jones (Member)

Bachelor of Arts, Psychology, Minor in Sociology 2017 - 2020

Rice University

AREAS OF INTEREST

Ethnoracial stratification, Immigration and immigrant integration, African/Black diasporas,
Du Boisian sociology, Identity processes and identity politics, Social networks

SCHOLARSHIPS, FELLOWSHIPS, AND GRANTS

2022-2027	Robert W. Woodruff Fellow (\$8,000)
2022	Centennial Scholars Fellow (\$2,000)
2020	Florida Board of Education (BOE) Summer Fellowship (\$1,000)

AWARDS

2024	Best Graduate Student Paper, 3 rd place (\$200), <i>Brown University "The Legacy of W.E.B. Du Bois Conference"</i>
2023	Maureen Blyler Research Award, <i>Emory University Department of Sociology</i>

PEER-REVIEWED PUBLICATIONS

Peer-Reviewed Articles

1. **Alao, T.** (2023). "Diasporic Consciousness in African Immigrants' Support for #BlackLivesMatter." *Journal of Race, Ethnicity, and Politics*. 1–23.
2. Corrington, A., Fa-Kaji, N. M., Hebl, M. R., King, E. B., Stewart, D., & **Alao, T.** (2022). "The impact of organizational statements of support for the black community in the wake of a racial mega-threat on organizational attraction and revenue." *Human Resource Management*, 61(6), 699-722.

Book Chapters

1. Bryan, B. and **Alao, T.** (2023). "Criminal Justice Contact and Housing Inequality." in *The Sociology of Housing: How Homes Shape Our Social Lives*, edited by B. J. McCabe and E. Rosen. Chicago, IL: University of Chicago Press.

Working Papers (in order of completion)

1. **Alao, T.** "National Identity in the Trumpism Era: A Du Boisian examination of identity change."
2. **Alao, T.** "Identifying selective immigration frames in U.S. law and news media through discourse network analysis."
3. **Alao, T** and McMillian Jenkins, M. "Racial capitalism in American immigration institutions."
4. Strickland, C. and **Alao, T.** "Migration Decisions and Elder Narratives in the Queer Black Mecca."

APPLIED RESEARCH EXPERIENCE

Research Fellow, Reproductive Justice Study

Birmingham, AL | May 2024 – Present

- Employed by: Keecha Harris & Associates (KHA)
- Assist research team with desk research, such as asset mapping and secondary industry research.
- Conduct interviews with study participants and synthesize findings using data visualization and narrative analysis.
- Support KHA project management staff with writing reports and briefs that summarize findings and offer recommendations.

Research Assistant, "Are We There Yet?" Project

Atlanta, GA | December 2022 – May 2024

- Supervised by: Dr. Jessica Lynn Stewart
 - 2022 recipient of Russell Sage Foundation Pipeline Grant (\$30,000)
- Quantitative analysis of longitudinal population survey data and implementation of qualitative techniques (interviews, historical archives) for a comparative case study of racial progress across Chicago, IL and Atlanta, GA.

Field Research Manager, Hookah Café Study

Atlanta, GA | May 2023 – May 2024

- Employed by: Ewald & Wasserman Research Consultants (E&W)
- Work with university client to manage the field logistics of data collection for a public health study on hookah smoking behaviors in Atlanta, GA.

Clinical Research Assistant, E-Cigarette Health Labeling Study

Atlanta, GA | May 2023 – January 2023

- Employed by: Ewald & Wasserman Research Consultants (E&W)
- Work with university client to execute clinical trial on the influence of health warning labels on e-cigarette smokers. Tasks for this role includes recruiting participants, implementing the protocols of the client’s study design, and maintaining survey databases in Atlanta, GA.

Research Consultant, Atlanta Schools Data Project

Atlanta, GA | May 2022 – September 2022

- Employed by: redefinED atlanta
- Lead consultant in the creation, analysis, and presentation of qualitative interview materials for the Atlanta Schools Data Project— an initiative designed by redefinED atlanta to organize publicly available K-12 data for the consumption of the Atlanta community.

Research Assistant, Race and Space during COVID-19 Project

Gainesville, FL | January 2022 – May 2022

- Supervised by: Dr. Nicole Jones
- Quantitative analysis of nationally representative survey data on racism and racial inequalities in relation to COVID-19. I worked with:
 - Collaborative Multiracial Post-Election Survey (CMPS) datasets
 - General Social Survey (GSS) datasets

Research Team Member, The Homeplace Research Collective

Gainesville, FL | January 2021 – May 2022

- Supervised by: Dr. Travis Smith
 - Grant title: “We Are UF Too: Exploring The Experiences of Black Graduate Students” (\$85,000)
- Creation and implementation of a qualitative research study using photovoice and photo elicitation interviews to explore the social and academic integration of Black graduate students at the University of Florida.

Project Intern, Texas Center for Justice and Equity

Houston, TX | April 2019 – July 2020

- Analyzed records from the Harris County and Dallas County district clerk offices to examine how race and gender was stratified across domestic violence/assault cases.
- Compiled findings into a report for recommendations on bail reform for domestic violence victims.

Undergraduate Research Assistant, Industrial/Organizational Psychology Lab

Houston, TX | August 2017 – August 2020

- Supervised by: Dr. Michelle Hebl, Dr. Eden King, and Dr. Danielle King
- Assisted in quantitative and qualitative research relating to diversity, discrimination, resilience, and remediation strategies in the workplace.

TEACHING EXPERIENCE

Instructor, Emory University

- Sociology of Immigration
- Fall 2024

Graduate Teaching Assistant, Emory University

- Introduction to Sociology
- Fall 2022, Spring 2023
- Racial & Ethnic Relations
- Spring 2023, Fall 2023
- Research Methods
- Fall 2023
- Development of Sociological Theory
- Spring 2024

Graduate Teaching Assistant, University of Florida

- Principles of Sociology
- Fall 2020, Spring 2021, Summer 2021, Fall 2021

ACADEMIC CONFERENCE PRESENTATIONS

- 2024** *National Identity in the Trumpism Era: A Du Boisian examination of identity change during racialized political climates.* Paper Presentation at The Legacy of W.E.B. Du Bois: Crossing Boundaries for Social Justice Conference. Brown University, Providence, RI. May 4.
- 2023** *Racial Capitalism in Selective U.S. Immigration Law and Media.* Paper Presentation at American Sociological Association (ASA) 2023 Annual Meeting. Philadelphia, PA. August 17.
- 2023** *A Case Study of Anti-Blackness in Post-1965 U.S. Immigration Law, Policy, and Practice.* Paper Presentation at Southern Sociological Society (SSS) 2023 Annual Meeting. Myrtle Beach, SC. March 31.

- 2022** *Deep in the Swamp: The Experiences of Black Graduate Students*. Paper Presentation at American Educational Research Association (AERA) 2022 Annual Meeting. San Diego, CA. April 22.
- 2022** *Diasporic Consciousness in African Immigrants' Support for #BlackLivesMatter*. Paper Presentation at Southern Sociological Society (SSS) 2022 Annual Meeting. Birmingham, Alabama. April 9.
- 2021** *The Homeplace Research Collective: A Critical Conversation on the Experiences of Black Graduate Student Researchers Engaged in Anti-Oppression Work*. Peer-review Workshop at Black Doctoral Network (BDN) 2021 Annual Conference. Online. April 8.

UNIVERSITY INVOLVEMENT AND SERVICE

Coalition of Graduate Sociologists, Emory Laney Graduate School

2023 – Present

- Advocate for the academic and social interests of sociology Ph.D. students at department meetings and Laney Graduate School student council meetings.

Anti-Harassment Taskforce, Southern Sociological Society (SSS)

2023 – 2024

- Represented the interests of undergraduate and graduate students attending SSS annual meetings by ensuring a safe and welcoming environment for all.

Graduate Programming Assistant, Emory Office for RACE

2022 – 2023

- Assisted Emory's Office for Racial and Cultural Engagement (RACE) and Emory's Black Student Union (EBSU) in the planning, coordination, and implementation of various programs and initiatives to engage Emory's Black undergraduate and graduate community.
- Founded and led the program "Black Diaspora Cookouts", a project intended to bring Black students across the diaspora together over food, culture, and kinship.

Graduate Student Advisory Council, UF Sociology Department

2021 – 2022

- Served on the UF Graduate Student Advisory Council (GSAC) as the representative for sociology master's students, advocating for their academic and personal demands.

Diversity Impact Co-Chair, UF Black Graduate Student Organization

2021 – 2022

- Co-chaired and organized the University of Florida's 5th Annual Graduate Research Symposium. Raised over \$7,000 in 2 months to showcase the works of over 100 underrepresented master's and PhD students across various fields, from Art History to Biomedical Engineering.