

Sloan A. Dobson (Talbot)

PhD Candidate, Department of Sociology, Emory University

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EDUCATION

- In Progress PhD, Sociology, Emory University
Dissertation: “Understanding the Scope and Reach of Institutional Categorization: The Case of First-Gen/Low-Income in Higher Education”
- 2024 M.A., Sociology, Emory University
Thesis: “Institutional Categorization and Group Identification: The Case of First-Gen/Low-Income Classification in Higher Education”
- 2019 B.A., Cultural Anthropology (with Distinction), Duke University
Thesis: “Are We Home Yet?: Newcomer Youth Reflect on Life in Durham Through Photography”

RESEARCH AND TEACHING INTERESTS

Higher Education, Social Class, Inequality, Culture, Organizations, and Social Classifications.

PUBLICATIONS

Peer-Reviewed Publications:

- 2023 Puckett, Cassidy, Jenise Wong, **Sloan Talbot**, Hyojin Jennifer Min, and Nora Chokr.
2023. “Institutional Role Conflict in the Digital Age: The Case of Diabetes Management at School.” *SSM-Qualitative Research in Health* <https://doi.org/10.1016/j.ssmqr.2022.100215>
- 2021 Goldwasser, Molly, and **Sloan Talbot**. 2021. [How to be a Better Ally to First Generation and/or Low-Income Students \(1G/LI\)](#). AERA Division J. Blog, a Community of Higher Ed. Scholars.

Other Publications:

- 2017 Arbelaez, Isabella, Bryce Cracknell, Sara Evall, Idalis French, Loudon Richason, **Sloan Talbot**, and Josie Tarin. “De-constructing/Re-constructing The Refugee Experience.” *The Kenan Institute for Ethics Magazine*. Duke University. Durham, NC.

Publications Under Review:

- 2025 Dobson, Sloan. “Institutional Categorization and Group Identification: How College Alumni Identify With Their First-Gen/Low-Income (1G/LI) Classification.”

PRESENTATIONS

- 2025 Dobson, Sloan. “Institutional Categorization and Group Identification: The Case of First-Gen/Low-Income Classification in Higher Education.” *Section on Organizations, Occupations, and Work*. American Sociological Association (ASA) Annual Meeting. Chicago, IL. August.
- 2024 Talbot, Sloan. “Category Talk: How First-Generation and/or Low-Income College Alumni Interpret the “1G/LI” Categorization.”
- *Graduate Student Recruitment Weekend*. Department of Sociology, Emory University. Atlanta, GA. February.

- *Low-Income and Immigrant College Students Paper Session*. Southern Sociological Society Annual Conference. New Orleans, LA. April.
- 2024 **Talbot, Sloan**, Michaela McMillian Jenkins, and Amber Churchwell. “Is Your Money Where Your Mouth Is? Investigating Alignment Between Private Colleges and Universities’ Mission Statements and Employee Salaries.” *Organizations: Structure, Culture, and Behavior Paper Session*. Southern Sociological Society Annual Conference. New Orleans, LA. April.
- 2023 Puckett, Cassidy, Jenise Wong, **Sloan Talbot**, Hyojin Jennifer Min, and Nora Chokr. “Institutional Role Conflict in the Digital Age: The Case of Diabetes Management at School.”
 - *Regular Session*. Sociology of Education Association (SEA) Conference. Monterey, CA. February.
 - *Regular Session*. American Educational Research Association (AERA) Conference. Chicago, IL. April.
- 2019 Talbot, Sloan. “Are We Home Yet?”: Newcomer Youth Reflect on Life in Durham Through Photography.”
 - *Official Visit of the United Nations High Commissioner of Refugees and Mayor of Durham*. The Kenan Institute for Ethics at Duke University. Durham, NC. October.
 - *Duke University Alumni Reunion Weekend*. The Kenan Institute for Ethics at Duke University. Durham, NC. April.
- 2017 Isabella Arbelaez, Bryce Cracknell, Sara Evall, Idalis French, Loudon Richason, **Sloan Talbot**, and Josie Tarin. “De-Constructing/Re-Constructing the Refugee Experience.” *Duke Immerse Semester Showcase*. The Kenan Institute for Ethics at Duke University. Durham, NC. April.

GRANTS AND FELLOWSHIPS

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| 2022-2025 | Professional Development Support Grants for Research & Conference Travel (Multiple), Laney Graduate School, Emory University (\$3,640 total) |
| 2021 | National Science Foundation Graduate Research Fellowship (NSF GRFP) (\$145,000) |
| 2021 | Laney Graduate School Fellowship |
| 2018 | Congressman John Lewis Fellowship, Humanity in Action |
| 2018 | Pursuit of Purpose Fellowship, Kenan Institute for Ethics, Duke University (\$5,000) |
| 2017 | Duke Engage Fellowship, Duke University, Farendé, Togo |

HONORS AND AWARDS

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| 2025 | Graduate Student Teacher of the Year, Department of Sociology, Emory University |
| 2024 | Forever Duke Alumni Award, Alumni Engagement and Development, Duke University |
| 2021 | External Fellowship Award, Laney Graduate School, Emory University (\$6,000) |
| 2019 | Paul Farmer Award for Justice and Social Responsibility, Department of Cultural Anthropology, Duke University (\$100) |
| 2019 | Walter C. Buford Award for Community Service, Department of African and African American Studies, Duke University |

2019 Featured Scholar, Sierra E. SuitKits for Scholars Program (\$500 value)
2017 ASCEND Women's Scholar, Duke University

TEACHING EXPERIENCES

Instructor of Record, Emory University, Atlanta, GA

Spring 2024 Class, Status, Power, SOC214 (19 Students)

- Developed and taught seminar-style course on social inequality and stratification.
- Created the course syllabus, weekly lecture materials, handouts, and assessments.

Directed Study Research Supervisor, Emory University, Atlanta, GA

Spring 2025 Undergraduate Sociology Research Apprenticeship, SOC497R (1 Student)

- Supervised Tasks: Data Collection and Qualitative Content Analysis

Spring 2024 Undergraduate Sociology Research Apprenticeship, SOC497R (3 Students)

- Supervised Tasks: Data Collection and Qualitative Content Analysis

Guest Lecturer, Emory University, Atlanta, GA

Spring 2023 Introduction to Sociology, SOC101, Instructor: Sonal Nalkur

- Topic: Critical Race Theory

Spring 2023 Social Movements, SOC337, Instructor: Apoorva Ghosh

- Topic: Mobilization of Social Movements

Fall 2022 Culture and Society, SOC221W, Instructor: Cassidy Puckett

- Topic: Cultural Capital

Teaching Assistant, Emory University, Atlanta, GA

Spring 2025 Introduction to Sociology, SOC101, Instructor: Amber Churchwell

- Responsibilities: Graded 60 students.

Fall 2023 The Meaning of Work, SOC331, Instructor: Tracy Scott

- Responsibilities: Held weekly office hours, graded 40 students.

Spring 2023 Social Movements, SOC337, Instructor: Apoorva Ghosh

- Responsibilities: Created weekly reading quiz, graded 35 students.

Fall 2022 Culture and Society, SOC221W, Instructor: Cassidy Puckett

- Responsibilities: Tracked student attendance, graded 25 students.

Fall 2021 Introduction to Sociology, SOC101, Instructor: Sonal Nalkur

- Responsibilities: Created final exam, held weekly office hours, and graded 60 students.

RESEARCH ASSISTANT & CONSULTANT EXPERIENCES

2024-Present **Qualitative & Sociological Research Consultant**, The Say Study, PI: Octavia Vogel, Emory University, Atlanta, GA

- Offer insights and recommendations on applying qualitative methodologies and integrating relevant sociological theories.
- Conduct collaborative qualitative coding and analysis of interview data using MAXQDA.

- Fall 2023 **Research Consultant**, Departmental External Review, Department of Sociology, Emory University, Atlanta, GA
- Created and compiled data for two departmental databases:
 - o Career and educational trajectories of 392 Emory alumni (2016-2023), using LinkedIn search functions.
 - o Graduation rates and enrollment figures for undergraduate sociology majors from 165 universities in the U.S. and abroad.
- Spring 2022 **Research Assistant**, Youth T1D Management in School, Faculty Mentor: Cassidy Puckett, Emory University, Atlanta, GA
- Assisted with literature review, manuscript writing, and formatting.

OTHER PROFESSIONAL EXPERIENCES

- 2021-2024 **Graduate Student Library Assistant**, Stuart A. Rose Manuscript, Archives, and Rare Book Library, Emory University, Atlanta, GA
- Assisted archivists with cataloguing and preparing materials for instruction and exhibition.
 - Aided researchers in navigating online material request system.
- 2023 **Graduate Student Program Assistant**, UK/U.S. Comparative Health Systems Study Abroad, Emory University, Atlanta, GA
- Coordinated logistics for a 6-week international program with 18 undergraduate students.
 - Managed program budget, including expense tracking and receipt reconciliation.
 - Supervised student research projects and provided support with survey design, data collection, and quantitative analysis.
- 2022-2023 **Graduate Student Writing Specialist**, National Scholarships and Fellowships Office, Emory University, Atlanta, GA
- Helped applicants identify and pursue opportunities aligned with their experiences and goals.
- 2019-2021 **Nowicki Fellow for Student Engagement**, Office of Undergraduate Education (OUE), Duke University, Durham, NC
- Led daily operations for four initiatives aimed at strengthening faculty-student connections outside the classroom, each serving 150+ undergraduates per semester.
 - Analyzed year-end reports and presented key findings and recommendations to stakeholders.
 - Supervised 7 OUE undergraduate student leaders on their assigned projects and tasks.
 - Provided administrative support to various institutional committees, including the Dean of Students Hiring Search Committee and the University Course on Race Faculty Committee.
- 2019-2021 **Academic College Advisor**, Academic Advising Center, Duke University, Durham, NC
- Advised 8 first- and second-year undergraduate students with undeclared majors on their academic course selection each semester and their major declaration decisions.
- 2018 **Programming Intern**, Families Moving Forward (FMF), Durham, NC
- Interviewed 25 shelter families to assess support needs for long-term housing.
 - Created volunteer guide for supporting shelter youth with job and college applications.

ACADEMIC SERVICE

- 2022-Present Graduate Student Recruitment, Department of Sociology, Emory University
- Recruitment Weekend Volunteer (2024-Present)
 - Planning Committee Co-Chair (2023)
 - Planning Committee Member (2022)
- 2021-Present Coalition of Graduate Sociologists, Department of Sociology, Emory University
- Member At Large (2024-Present)
 - Treasurer (2022-2024)
 - First-Year Liaison (2021-2022)
- 2022-2024 Graduate Student Representative, Department of Sociology Faculty Meetings, Emory University
- 2021-2022 Graduate Student Representative, Department of Sociology Undergraduate Committee, Emory University
- 2018-2019 Conference Co-Chair, Low-Income/First-Gen Engagement Conference, Duke University

COMMUNITY INVOLVEMENT AND VOLUNTEER EXPERIENCES

- 2022-Present Executive Committee Member, Duke First Alumni Group, Duke University
- Co-Director for Student Initiatives Committee (2024-Present)
 - Co-Chair of Alumni Communications and Engagement Committee (2022-2024)
- 2019-Present Alumni Interviewer, Undergraduate Admissions, Duke University
- 2015-2021 Mentor and Advocate, Citizenship Lab, The Kenan Institute for Ethics, Duke University

PROFESSIONAL MEMBERSHIPS

American Sociological Association (ASA): Student Member, Sociology of Education Section, Culture Section

Southern Sociological Society (SSS): Student Member

SOFTWARE PROFICIENCY

Qualitative and Quantitative Data Analysis Software: MAXQDA, NVivo, Qualtrics, and Stata.

Content Management and Creation Software: Microsoft Office (PowerPoint, Word, Excel), Google Plus, Endnote, Canva, and WordPress.