

TRACY L. SCOTT

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EDUCATION

- Ph.D. 1999 Princeton University. Sociology.
M.A. 1992 Princeton University. Sociology.
M.A. 1989 Fuller Theological Seminary. Theology, emphasis: Social Ethics.
A.B. 1983 Stanford University. Economics.

ACADEMIC POSITIONS

- 2011-Present Senior Lecturer, Department of Sociology, Emory University
2012-Present Director of Undergraduate Research, Emory University
2014-2020 Director, Quality Enhancement Plan (QEP), Emory University
Directed the implementation phase of Emory's QEP, *The Nature of Evidence: How Do You Know?* Results of note: 125 faculty from Emory College of Arts and Sciences participated in five annual course development workshops. We delivered double our main goal (of 90 Evidence First Year Seminars; faculty taught 180 seminars), while spending less than half the budget.
2009-2014 Director of Undergraduate Studies, Department of Sociology, Emory University
2004-2011 Lecturer, Department of Sociology, Emory University
Affiliated appointment as Lecturer, Department of Health Policy & Management, Rollins School of Public Health, Emory University
2001-2007 Research Assistant Professor, Emory Center on Health Outcomes and Quality, Department of Health Policy and Management, Rollins School of Public Health of Emory University, Atlanta, GA.

NON-ACADEMIC POSITIONS

- 1996-2001 Senior Research Investigator, The Prudential Center for Health Care Research/Aetna U.S. Health Care, Atlanta, GA.

RESEARCH and TEACHING INTERESTS

My research and teaching focus on culture, work, and methodology: 1) The way that culture (values, beliefs, discourse) is related to work life (e.g., career paths; work systems); the dynamics and processes of small group cultures (e.g., organizational culture; undergraduate college culture); courses include: Culture & Society, The Meaning of Work. 2) Elucidating the most appropriate methods for different sociological research questions; courses include (Social Research Methods, undergraduate) and (Introduction to Qualitative Interviewing, graduate).

Current research projects include:

College-to-Career Culture among Undergraduates at a Liberal Arts University (Emory University IRB Study ID: IRB00116236; ethnographic study of undergraduate groups)
Early Astronaut Families: A Social History. (Conducting oral history interviews, and using the Stuart A. Rose Manuscript, Archives, and Rare Book Library.)

Google Scholar Citation Count (October 2021): **3880**

<https://scholar.google.com/citations?hl=en&user=D9bE6rEAAAAJ>

PUBLIC SCHOLARSHIP

2015-Present. Project Partner with the Emory Center for Digital Scholarship, The *Apollo 15 Learning Hub*: <https://apollo15hub.org>

The Apollo 15 Learning Hub—a project over five years in the making—assembles, preserves, and makes available primary source records of Apollo for research, education, and history as an example of a unique human endeavor.

August 2021-May 2022. Project Partner with the Woodruff Library Exhibit Team and the Emory Center for Digital Scholarship, The *Apollo 15: Digital Exploration on the 50th Anniversary of the Mission* Exhibit.

Now on display outside the ECDS entrance and in the rotunda on Level 3 of the Woodruff Library. https://news.emory.edu/stories/2021/09/er_libraries_apollo_15_exhibit/campus.html

July 2021. Interview with the *Emory Wheel* for M. Chupack, July 27, 2021 “Using Donated Scott Family Papers, University Commemorates Apollo 15’s 50th Anniversary with Immersive Learning Hub.” <https://emorywheel.com/using-donated-scott-family-papers-university-commemorates-apollo-15s-50th-anniversary-with-immersive-learning-hub/>

August 2021. Interview for Blue Dot Podcast Apollo@50 Series. *Blue Dot 225: Exploring the Mountains of the Moon: The Flight of Apollo 15*. Dave Schlom and Matt Fidler, Producers. North State Public Radio. <https://www.mynspr.org/show/blue-dot/2021-08-06/blue-dot-225-exploring-the-mountains-of-the-moon-the-flight-of-apollo-15>

REPORTS

Scott, Tracy L. *Quality Enhancement Plan Impact Report: Emory University (2014-2020)*.

2020. Submitted to SACSCOC for University’s continuing review. Approved September 2020.

PUBLICATIONS

Simula, Brandy L. and **Tracy L. Scott**. 2021. Disciplining Academic Identities: Boundaries and Identity Work among Arts and Sciences Faculty. *Social Currents* 8(4):378-397.

Simula, Brandy and **Tracy L. Scott**. 2020. “The Impact of Pressures to Produce on Knowledge Production and Evaluation in the Modern Academy.” *Social Sciences* 9(5), 64; <https://doi.org/10.3390/socsci9050064>

Pignone M, Winquist A, Schild LA, Lewis C, **Scott T**, Hawley J, Rimer BK, Glanz K. 2011. Effectiveness of a Patient and Practice-Level Colorectal Cancer Screening Intervention in Health Plan Members: The CHOICE Trial. *Cancer* online: 1-11.

Lewis C, Pignone M, Schild LA, **Scott T**, Winquist A, Rimer BK, Glanz K. 2010. Effectiveness of a Patient- and Practice-Level Colorectal Cancer Screening Intervention in Health Plan Members: Design and Baseline Findings of the CHOICE Trial. *Cancer* 116:1664–73.

Pignone M, **Scott T**, Schild L, Lewis C, Vazquez R, Glanz K. 2009. Yield of claims data and surveys for determining colon cancer screening among health plan members. *Cancer Epidemiology, Biomarkers & Prevention* 18:726-731.

Edwards PJ, **Scott TL**, Richardson P, Espinoza S, Sainfort F, Rask KJ, Jose J. 2008. Using staff perceptions on patient safety as a tool for improving safety culture in a pediatric hospital system. *Journal of Patient Safety* 4 (2):113-118.

Rask K, Culler S, **Scott T**, Kohler S, Hawley J, Friedman E, Naylor D. 2007. Adopting National Quality Forum Medication Safe Practices: Progress and Barriers to Hospital Implementation. *Journal of Hospital Medicine* 2:212–218.

Baker DW, Gazmararian JA, Williams MV, **Scott T**, Parker RM, Green D, Ren JL, Peel J. 2004. Health Literacy and Use of Outpatient Physician Services by Medicare Managed Care Enrollees. *Journal of General Internal Medicine* 19: 215-220.

Scott TL. 2002. Choices, Constraints, and Calling: Protestant Conservative Women and the Meaning of Work in the U.S. *International Journal of Sociology and Social Policy* 22:1-38.

Scott TL, Gazmararian JA, Williams MV, Baker DW. 2002. Health Literacy and Preventive Health Care Use among Medicare Enrollees in a Managed Care Organization. *Medical Care* 40:395-404.

Baker DW, Gazmararian JA, Williams MV, **Scott TL**, Parker RM, Green D, Ren J, Peel J. 2002. Functional Health Literacy and the Risk of Hospital Admission among Medicare Managed Care Enrollees. *American Journal of Public Health* 92:1278-1283.

Gazmararian JA, Baker DW, Williams MV, Parker RM, **Scott TL**, Green DC, Fehrenbach SN, Ren J, Koplan JP. 1999. Health Literacy among Medicare Enrollees in a Managed Care Organization. *Journal of the American Medical Association* 281:545-551.

Scott TL, Wong FL, and Rimer BK. 1999. Dissemination of an Evidence-Based Intervention Manual to Improve Managed Care Mammography Rates. *Managed Care Interface* 12(2):83-90.

Wuthnow R and **Scott TL**. 1998. Protestants and Economic Behavior: An Historical Review. In *New Directions in American Religious History*, ed. Harry Stout, Mark Noll, and Daryl Hart. New York: Oxford University Press.

FUNDED RESEARCH

Summer 2009 SIRE Research Partners Program, *The Influence of Gender on the Career Paths of Undergraduates* (pilot project), with undergraduate Khanh Nguyen

2006-2009	Subcontract with Boston University (Templeton Foundation) <i>Spiritual Narratives in Everyday Life</i>	Total (Emory) \$79,474
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2004-2009	Centers for Disease Control and Prevention <i>Increasing Colorectal Cancer Screening in Health Plan Members</i> Principal Investigator: Karen Glanz, PhD Role: Co-Investigator	Total: \$2,616,139
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- 2004-2005 Agency for Healthcare Research and Quality Total: \$94,184
Heedful Interrelating: The Hospitalist-Nurse Relationship and Patient Safety
 Principal Investigator: Tracy L. Scott, PhD
- 2004-2005 Agency for Healthcare Research and Quality Total: \$261,883
IDSRN - Hospital Adoption of the National Quality Forum Safe Practices
 Principal Investigator: Kim Rask, MD
 Role: Co-Investigator
- 2004-2007 National Institutes of Health Total (Emory): \$245,975
Comprehensive IT Solution for Quality and Patient Safety
 In collaboration with Children's Healthcare of Atlanta (PI), and Georgia Tech.
 Principal Investigator: Ann F. Beach, Md, Children's Healthcare of Atlanta
 Role: Co-Investigator
- 2002-2004 Agency for Healthcare Research and Quality Total: \$1,485,831
Accountability and Health Safety – A Statewide Approach on Patient Safety
 In collaboration with the Georgia Hospital Association. Dr. Scott was lead on sub-
 study: *Assessing Patient Safety Culture among Hospital Employees.*
 Principal Investigator: Kenneth Thorpe, PhD
 Role: Co-Investigator
- 2000-2001 Agency for Health Care Research and Quality. Total: \$171,170
*Capacity To Conduct Research on the Impact of Race/Ethnicity on Health Care
 Access and Outcomes.*
 Principal Investigator: Tracy L. Scott, PhD
- 1999-2000 The American Cancer Society Total: \$11,000
*Prevalence, Barriers to, and Knowledge of Colorectal Cancer Screening Among
 Members in A Managed Care Health Plan.*
 Principal Investigator: Tracy L. Scott, PhD
- 1997-1998 The Robert Wood Johnson Foundation. Total: \$100,000
Literacy and Health of Medicare Enrollees in a Managed Care Setting.
 Principal Investigator: Julie Gazmararian, Ph,D
 Role: Co-Investigator

PRESENTATIONS (Selected)

Jessica Stewart, Christopher Suh, and **Tracy L. Scott**. Invited Panel Session: *Dismantling Racialized Power Structures*. Conversations about Race and Anti-Blackness in America. Emory Student Government Association. July 23, 2020.

From the classroom: How Culture Influences Work Decisions. Invited Webinar. Emory Alumni Association. August 26, 2019.

Scott, Tracy L. and Brandy Simula. *ScERJ Workshop on Qualitative Research*. Emory Science Education Research Journal Club (ScERJ). Emory University. April 15, 2019.

Scott, Tracy L. and Brandy Simula. *Building Assignment-Based Strategies for Assessing Transdisciplinary Learning Outcomes*. The Association of American Colleges and Universities' (AAC&U) 2019 Network for Academic Renewal Conference on General Education and Assessment, San Francisco, CA, February 15, 2019.

Simula, Brandy, and **Tracy L. Scott**, '*Bioengineers Really Are One Kind of Person*': *Boundary-Making Processes Among Liberal Arts Faculty*. Interpretive Sociology Mini-Conference, American Sociological Association 2018 Annual Meeting, Philadelphia, PA, August 10, 2018.

Simula, Brandy, and **Tracy L. Scott**, '*Proof is For Mathematicians*': *Degrees of Certainty in the Construction of Knowledge Claims Across the Disciplines*. The Southern Sociological Society 2018 Annual Meeting, New Orleans, LA, April 6, 2018.

Lessons from a quantitative, standardized assessment of evidence-focused first-year seminars at a liberal arts university. Consortium on Useful Assessment in Language and Humanities Education (CUAHLE) Symposium, Atlanta, GA, October 2017.

Gender and Work: A Sociological Perspective. Equity in Architecture (EQiA) Panel on Diversity in the Workplace. Invited Panel Presentation, Atlanta, GA, October 2017.

Nagamini, Janet, and **Tracy L. Scott**, *Physician-Nurse Teamwork: The Patient Safety Solution*, 2006 Society of Hospital Medicine Annual Meeting, May 3-5, 2006, Washington D.C. Contributed Workshop.

Assessing Patient Safety Culture in a Sample of Hospitals in a State Hospital Association, Making the Health Care System Safer: 3rd Annual Patient Safety Research Conference, Agency for Healthcare Research and Quality, Washington D.C., September 2004.

Heedful Interrelating: The Hospitalist-Nurse Relationship and Implications for Patient Safety. Society of Hospital Medicine, Annual Meeting, New Orleans, LA, April 2004.

Interactive Methods of Education in a Low Health Literacy Population. Invited Presentation, Second Annual Health Literacy Conference, Institute for Healthcare Advancement, Anaheim, CA. 2003.

Conducting Research on the Collection of Race/Ethnicity Data from Managed Care Enrollees - An Update. Minority Health Working Group, The Academic Medicine and Managed Care Forum, Arlington, VA, 2001.

Health Literacy and Preventive Health Care Use among Medicare Enrollees in a Managed Care Organization. HMO Research Network Conference, Seattle, WA, 2001.

Factors Associated with Colorectal Cancer Screening in A Managed Care Population. Society of Behavioral Medicine, Annual Scientific Meeting, Seattle, WA, 2001.

Choices and Constraints: Protestantism, Gender, and the Meaning of Work. American Sociological Association Annual Meeting, Anaheim, CA. 2001.

Capacity to Conduct Studies on the Impact of Race/Ethnicity on the Access, Use, and Outcomes of Care. Minority Health Working Group, The Academic Medicine and Managed Care Forum, Washington D.C., 2000.

The “Right” Balance: Gender and Religious Differences in Commitment to Work and Family. American Sociological Association, Annual Meeting, Washington D.C., 2000.

Colorectal Cancer Screening Rates in a Managed Care Minority Population. Intercultural Cancer Council, 7th Biennial Symposium on Minorities, Medically Underserved & Cancer, Washington D.C. 1999

The Effect of Nurse Case Management on Diabetes Self-Management among HMO Patients in a Randomized Trial. American Diabetes Association, 59th Annual Meetings and Scientific Sessions, San Diego, CA. 1999.

Improving the Delivery of Clinical Preventive Services in Managed Care Settings: A Program to Improve Mammography Screening. 15th Annual National Preventive Medicine Meeting, Prevention '98: Translating Science into Action, San Francisco, CA. 1998.

Evaluation of an Evidence-Based Intervention Manual to Improve Mammography Rates in an Managed Care Setting. The U.S. Public Health Service, Office of Women’s Health, National Conference: The Future of Managed Care and Women's Health, Washington, DC. 1998.

Intervention Strategies to Improve Mammography Rates: A Managed Care Partnership. The CDC 1997 Cancer Conference: Integrating Public Health Programs for Cancer Control. 1997.

‘What’s God Got to do with It?’: Religion, Gender, and the Meaning of Work. The Louisville Institute for Protestantism and American Culture, Louisville, KY, 1995.

Religion, Gender, and Work Values in the U.S. American Sociological Association, Annual Meeting, Miami, FL, 1993.

AWARDS AND HONORS

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| 2020 | Winship Award for Lecture-Track Faculty, Emory College. Awarded for Spring Semester of the 2020-2021 academic year. |
| 2018 | The Emory Williams Award for Distinguished Teaching in Emory College, Provost’s Office, Emory University |
| 2018 | <i>Last Lecture</i> Invited Speaker, Residence Hall Association, Emory University |
| 2017 | Faculty Teacher of the Year. Department of Sociology, Emory University |
| 2013 | Invited Keynote Speaker, 1836 Dinner, Emory College |
| 2012 | Outstanding Faculty Member Award, Kappa Alpha Theta (national organization) |

- 2012 Brit Katz Senior Appreciation Award, 2012 Senior Class, Emory University
- 2012 *Last Lecture* Invited Speaker, Residence Hall Association, Emory University
- 2008 Faculty Teacher of the Year. Department of Sociology, Emory University
- 2007-2014 Phi Beta Kappa Faculty Honor:
 Fall 2021: Jennifer Braverman (Sociology)
 Spring 2020: Sarah Duggan (QSS, Sociology track)
 Spring 2018: Kunwoo (James) Park (Sociology and NBB)
 Spring 2017: Zachary Denton (Sociology)
 Spring 2015: Sarah Cohen (Sociology); Lily Weinberg (Sociology)
 Fall 2014: Elizabeth Day (Sociology); Kaylee Tuggle (Sociology)
 Fall 2013: Skylar Kalin (Sociology); Jenni Seale (Sociology)
 Fall 2012: Alexi New (Sociology)
 Fall 2011: Shivani Jain (Sociology)
 Spring 2010: Clara Lee (Sociology); Khanh Nguyen (Sociology)
 Fall 2009: Esther Kim (Sociology); Emily Taub (Sociology)
 Fall 2008: Nicole Stillings (Sociology)
 Spring 2008: Alexandra Gervis (Sociology)
 Fall 2007: Lauren Dinger (Sociology); Sarah Richards (Sociology)
 Spring 2007: Drew Harbor (Sociology); Nicholas Lake (Economics)
- 1994-1995 Dissertation Fellowship
 The Louisville Institute for the Study of Protestantism and American Culture.
 Funded by the Lilly Endowment.
- 1992-1993 Graduate Research Fellowship
 1991-1992 Center for the Study of American Religion, Princeton University

TEACHING EXPERIENCE

Undergraduate Teaching

- 2004-present Sociology Department, Emory University.
 Sociology 101: *Introduction to General Sociology*
 Sociology 221: *Culture & Society*
 Sociology 355WR: *Sociological Research Methods*
 Sociology 389: *Ethics and Social Context*
 Sociology 389: *Culture Connection: Behind Assumptions of Everyday Life*
 Sociology 389: *The Meaning of Work: Money, Power, Purpose*
- 2018-2019 Emory College. ECS 102: Emory College Seminar: *The Liberal Arts Edge*.
 Developed syllabus and rationale for curriculum committee (2018); co-taught
 initial course in Spring 2019. See these 10 short videos that highlight my sections
 of the course: <https://vimeo.com/manage/showcases/8921090/info>

- Fall 2016 QEP Evidence Session for First Year Students: *The Nature of Evidence: A Scenario from the view of Sociology and Religion*. Taught with Gary Laderman (Religion Department). <https://vimeo.com/397653849/854bed9551>
- 2012, 2010 Sociology Dept and Center for International Programs Abroad, Emory University
2006-2008 Soc 390: *Comparative Healthcare Systems* – summer study abroad program in London, UK.
- 1995-1996 Instructor, Sociology Department, Emory University.
Sociology 225: *Sociology of Sex and Gender* (undergraduate level).
- 1993-1994 Lecturer, Sociology Department, Drew University.
Sociology of Sex and Gender (undergraduate level).
Sociology of Deviance (undergraduate level).

Undergraduate Mentoring

- 2021-Present Scholarly Inquiry and Research Experience (SIRE) Mentor: Matowacipi Horse
- 2021-2022 Honors Thesis Chair: Abby Haugan, Sociology
Honors Thesis Chair: Ryan Kenneally, Sociology
Honors Thesis Chair: Greer Spradling, Sociology
- 2020-2021 Honors Thesis Chair: Jennifer Braverman, Sociology
Honors Thesis Chair: Julia Lawrence, Sociology
- 2019-2020 Honors Thesis Chair: Aneesha Maini, Sociology
- 2018-2019 Honors Thesis Chair: Marissa Pham, Sociology
Honors Thesis Chair: Katharine Schnitzer, Sociology
- 2017-2018 Honors Thesis Chair: Aneel Maini, Sociology
- 2016-2017 Mellon Mays Undergraduate Fellowship Mentor: Isabelle Saldana
- 2016-2017 Honors Thesis Chair: Glory James, Sociology
Honors Thesis Chair: Isabelle Saldana, Interdisciplinary Studies
- 2015-2016 Honors Thesis Chair: Elizabeth Day, Sociology
- 2014-2015 Honors Thesis Chair: Kaylee Tuggle, Sociology
- 2013-2014 Honors Thesis Chair: Skylar Kalin, Sociology
Honors Thesis Chair: Jenni Seale, Sociology
Honors Thesis Chair: Seanette Ting, Sociology
- 2012-2013 Honors Thesis Chair: Ariella Faitelson, Sociology
- 2011-2012 Honors Thesis Chair: Susana Kim, Sociology

- Honors Thesis Chair: Jana Taylor, Sociology
- 2010-2011 Honors Thesis Chair: Betsie Garner, Sociology
Honors Thesis Chair: Rebecca Leibowitz, Sociology
- 2009-2010 Honors Thesis Chair: Anitra Vrabel, Sociology
- 2008-2009 Honors Thesis Chair: Esther Kim, Sociology
Honors Thesis Chair: Elizabeth Melia, Sociology
- 2007-2008 Honors Thesis Chair: Lauren Dinger, Sociology
Honors Thesis Chair: Alexandra Gervis, Sociology
- 2006-2007 Honors Thesis Chair: Brett Meager
- 1998 Mentor, Project IMHOTEP. Program sponsored by Morehouse College and The Centers for Disease Control and Prevention, to increase research opportunities for minority undergraduate students in public health.

Graduate Training

- 2019 Participant on Delphi Expert Panel for Doctoral-Level Advanced Qualitative Methods Course. Behavioral Sciences and Health Education Department, Rollins School of Public Health.
- 2015, 2011 Sociology 585-01P: *Qualitative methods* (doctoral seminar).
2007-2008
- 2009-2011 Social and Behavioral Sciences Research Center, Emory University, *Qualitative Methods: Analysis* (1-day workshop for faculty and graduate students).
- August 2006 Sociology Department, Emory University, *Advanced Qualitative Methods: Analysis* (3-day workshop).
- 2004-2006 Rollins School of Public Health, Emory University.
HPM591V: *Negotiation and Conflict Management in the Healthcare Setting* (master's level).
- 2004 Facilitator. *Leadership Survival Skills for Hospitalists*. One day course for physicians, preceding annual meeting of the Society of Hospital Medicine. New Orleans, LA.

MA Committee Chair:

- Past: Julie Armstrong, Sociology
Kevin Kelly, Sociology

PhD Committee Member:

- Past: Christie Parris, Sociology
Jessica Grosholz, Sociology

Brandy Simula, Women's Studies
 Kim Schippits, Nell School of Nursing
 Rachel Askew, Sociology
 Barret Michelac, Sociology
 Carrie Coward Boucher, Sociology
 Charity Crabtree, Sociology
 Nikki Khana, Sociology

PROFESSIONAL ACTIVITIES AND ORGANIZATIONS

- 2004-present IRB Liaison for Sociology, Institutional Review Board, Emory University.
- 2018-Present Member, ITSC Digital Scholarship & Pedagogy Subcommittee, Woodruff Library
- 2020-present Faculty Advisor, Young Democrats of Emory. Emory College
- 2010-2020 Member, Affirmative Action Committee, Emory College
- 2016-2019 Senator, Social Science Division, Faculty Senate, Emory College
- 2016-2019 Member, QuanTM Advisory Board, Emory College
- 2014-2019 Member, Faculty Advisory Committee, Ethics Integrity Project, Center for Ethics, Emory University
- 2014-2016 Member, Advisory Board, Next Generation Men (Non-Profit)
- 2013-2016 Member, Education Abroad Committee, Emory College
- 2014-2015 Member, Advisory Committee, Collaboration on the Liberal Arts, Emory University
- 2013-2014 Member, QEP Development Committee; Subcommittee Chair for QEP Introductory Component, Emory University
- 2013-2014 Member, Class and Labor Committee II: Faculty, Emory University
- 2014 Member, Dean of Faculty Search Advisory Committee, Emory College
- 2013-2014 Member, Pre-Health Mentoring Office Faculty Advisory Board, Emory College
- 2009-2013 Faculty Advisory Committee, Emory Scholars Program, Office of Undergraduate Education, Emory College
- 2009-2014 PACE Liaison for Sociology Department, Emory College
- 2009-2014 Honors Program Liaison for Sociology Department, Emory College

- 2009-2010 Member, Research and Operations Committee (Strategic Planning), Infrastructure and Research Support, Office of Research (Director Patricia Bauer), Emory College
- 2011-2012 Emory Scholars Selection Committee, Office of Undergraduate Education,
2008-2009 Emory College
- 2006-2008 Member, Assessment project on Emory's women faculty, Office of the Provost & the President's Commission on the Status of Women, Emory University
- 2002-2007 Member, Leadership Task Force, *Society of Hospital Medicine*.
- 1998-1999. Member, National Advisory Group, Health Care Professionals, *American Cancer Society*.
- 1997-1998. Member, National Advisory Group, Primary Care Provider Intervention Project, *American Cancer Society*.

Reviewer for *Poetics*

Reviewer for *American Journal of Public Health*

Reviewer for *American Journal of Preventive Medicine*.