

Sept. 19, 2019

BROWNE, IRENE
Curriculum Vitae

Office Address

Department of Sociology
Emory University
Atlanta, GA 30322
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Education

Ph.D. Sociology, University of Arizona, 1991
M.A. Sociology, Queens College, City University of New York, 1987
B.A. Psychology, University of California at Santa Cruz, 1979
(Honors in major)

Employment

Associate Professor, Department of Sociology, Emory University, 2018-present

Associate Professor, Department of Sociology and the Department of Women's, Gender and Sexuality Studies, Emory University, 1998 - 2018

Visiting Associate Professor, Department of Sociology, University of Notre Dame, Spring 2000

Assistant Professor, Department of Sociology and the Institute for Women's Studies, Emory University, 1991 – 1998

Research Grants: External

National Science Foundation, "Black Elites and the Racial Politics of Immigration." 2019-2022. (\$99,749).

Atlanta Research Development Center, "The Effect of Immigration Policy on Self-employed Latino/as Working in Ethnic Enclaves." Grant Proposal Development Award. 2019 (\$9,060).

National Science Foundation, "Mobility Strategies among Latin American Families in the South." 2011-2016 (\$143,890).

National Science Foundation, "Middle Class Latino Families in Atlanta," 2008-2011 (\$64,300).

Russell Sage Foundation, "African American and Latina Women in the U.S. Labor Market." (Conference and Book Project). 1995-1997 (\$16,320).

Ford Foundation and Russell Sage Foundation, "Atlanta Social Survey on Urban Inequality." (Part of the Multi-City Study of Urban Inequality). Co-Principal Investigator. 1993-1994 (\$564,872).

Research Grants (Competitive): Internal

Emory University Research Committee Grant, "Mobility Trajectories of Middle-Class Latinx Immigrants in the Atlanta Metro Area." 2019-2020 (\$25,853)

Emory Program to Enhance Research and Scholarship (PERS) Grant, "Race, Black Elites and the Politics of Immigration." 2015-2016 (\$3,500).

Emory Institute for Developing Nations Research Grant, "Remittances among Guatemalan and Dominican Immigrants in Atlanta and their Communities of Origin." 2009-2010 (\$30,000).

Emory University Research Committee Summer Grant, "Opportunities, Neighborhoods, Families: What Explains the Black-White Gap in Women's Employment?" 1997 (\$4,000).

Emory University Faculty Grant, "Urban Labor Market Inequality Among White and Black Women," 1993-1994 (\$9,700).

Emory University Research Committee Summer Research Grant, "Urban Labor Market Inequality Among White and Black Women," 1993 (\$5,000).

Training Grants

Ford Foundation, "The Multi-City Study of Urban Inequality Training Project: Curriculum Development and ICPSR Training Workshops" 1998-2001 (\$200,000).

Honors and Awards: Research and Teaching

Emory Department of Sociology Teaching Award, 2012

Visiting Scholar, The Russell Sage Foundation, 1995-96

Florence Hemley Schneider Dissertation Prize in Women's Studies, University of Arizona, 1990

University Summer Dissertation Research Award, University of Arizona, 1989

Publications: Books (Edited Volume)

Browne, Irene (editor). 1999. *Latinas and African American Women at Work: Race, Gender, and Economic Inequality*. New York: The Russell Sage Foundation. (Selected as one of the Outstanding Academic Books of 1999 by *Choice* Magazine and listed in *Noteworthy Books in Industrial Relations and Labor Economics* 1999).

Publications: Refereed Journals and Annuals

- Browne, Irene, and Katharine Tatum. Forthcoming. "Presumed Mexican Until Proven Otherwise: Identity Work and Intersectional Typicality among Middle-class Dominican and Mexican Immigrants." *Social Problems*.
- Tatum, Katharine and Irene Browne. 2018. "The Best of Both Worlds: One-up Assimilation Strategies among Middle-Class Immigrants." *Poetics*. Sept. <https://doi.org/10.1016/j.poetic.2018.08.002>
- Browne, Irene, Beth Reingold and Anne Kronberg. 2018. "Race Relations, Black Elites and Immigration Politics: Conflict, Commonalities and Context." *Social Forces* 96(4): 1691-1720.
- Davis, Tomeka, Regina Werum, Irene Browne and Simon Cheng. 2016. "How Adoption Context Affects Parental Investment and Children's Educational Outcomes." *Journal of Family Issues* DOI: 10.1177/0192513X16680010. Pp. 1-27.
- Browne, Irene, Natalie Delia-Deckard and Cassandra Rodriguez. 2016. "Different Game, Different Frame: Black Counterdiscourses and Depictions of Immigration in Atlanta's African-American and Mainstream Press." *The Sociological Quarterly* 57(3):520-543.
- Deckard, Natalie Delia and Irene Browne. 2015. "Constructing Citizenship: Framing Unauthorized Immigrants in Market Terms." *Citizenship Studies* 19(6-7):664-681.
- Browne, Irene and Mary Odem. 2012. "'Juan Crow' in the *Nuevo South*? Racialization of Guatemalan and Dominican Immigrants in the Atlanta Metro Area." *DuBois Review* 9(2):321-337.
- Browne, Irene and Mary Odem. 2011. "Understanding the Diversity of Atlanta's Latino Population: Intersections of Race, Ethnicity and Class." *Norteamerica* 6:71-90.
- Higgins, Jenny and Irene Browne. 2008. "Sexual Needs, Control and Refusal: How 'Doing' Class and Gender Influences Sexual Risk-Taking." *Journal of Sex Research* 45(3):233-245.
- Browne, Irene and Rachel Askew. 2005. "Race, Ethnicity and Wage Inequality among Women: What Happened in the 1990s and Early 21st Century?" *American Behavioral Scientist* 48(9):1275-1292.
- Browne, Irene and Joya Misra. 2003. "The Intersection of Gender and Race in the Labor Market." *Annual Review of Sociology* 29:487-513.

Browne, Irene, Cynthia Hewitt, and Leann Tigges. 2001. "Person, Place, or Skills? Why Job Segregation Leads to Wage Inequality among African Americans." *Social Science Research* 30:473-95.

Browne, Irene. 2000. "Opportunities Lost? Race, Industrial Restructuring, and Women's Employment." *Social Forces* 78:907-29.

Reprinted in *Black Women, Globalization, and Economic Justice*, edited by Filmina Chioma Steady. Rochester, VT: Schenkman Books.

Tigges, Leann, Browne, Irene, and Gary Green. 1998. "Social Isolation of the Urban Poor: Race, Class, and Neighborhood Effects on Social Resources." *The Sociological Quarterly* 39: 53-77.

Browne, Irene. 1997. "Explaining the Black-White Gap in Labor Force Participation among Women Heading Households." *American Sociological Review* 62:236-252.

Browne, Irene, and Paula England. 1997. "Oppression from Within and Without in Sociological Theories: An Application to Gender." *Current Perspectives in Sociological Theory* 17:77-104.

Green, Gary, Leann Tigges, and Irene Browne. 1995. "Social Resources, Job Search and Poverty in Atlanta." *Research in Community Sociology* 5:161-182.

Browne, Irene. 1995. "The Baby Boom and Trends in Poverty, 1967-1987." *Social Forces* 73: 1071-1096.

England, Paula and Irene Browne. 1992. "Trends in Women's Economic Status." *Sociological Perspectives* 34(4): 17-52.

England, Paula and Irene Browne. 1992. "Internalization and Constraint in Women's Subordination." Pp. 97-123 in *Current Perspectives in Social Theory*, edited by Ben Agger. Greenwich, CT.: JAI Press.

Shaw, Nancy, Browne, Irene and Peter Meyer. 1981. "Women and Medical Care in a Jail Setting." *Women and Health* 6(1):5-24.

Publications: Chapters in Edited Volumes

Odem, Mary and Irene Browne. 2014. "Racializing Latinos in the *Nuevo South*: Immigrants, Legal Status, and the State in Atlanta." Pp. 51-82 in *What's New about the New Immigration?* Edited by Marilyn Halter. NY: Palgrave Press.

- Browne, Irene and Joya Misra. 2012. "Intersectionality." Pp. 464-473 in *Inequality in the United States: A Reader*, edited by John Brueggemann. Boston: Allyn & Bacon.
- Askew, Rachel and Irene Browne. 2008. "Direct-to-Consumer Advertising and Women's Health: Educating Patients or Reinforcing Gender-, Race-, and Class-Based Disparities in U.S. Health Care?" Pp. 52-86 in *Global Science/Women's Health*, edited by Helen Lashny and Cindy Patton. Williamsville, NY: Teneo Press.
- Browne, Irene and Rachel Askew. 2006. "Latinas at Work: Issues of Gender, Ethnicity and Class." Pp. 223-252 in *Gender, Ethnicity and Race in the Workplace Volume I*, edited by Marge Karsten. Praeger Press.
- Browne, Irene and Joya Misra. 2005. "Labor Market Inequality: Intersections of Gender, Race and Class." Pp. 165-189 in *Blackwell Companion to Social Inequalities*, edited by Mary Romero and Eric Margolis. Malden, MA: Blackwell Publishing.
- Browne, Irene, Leann Tigges and Julie Press. 2001. "Inequality Through Labor Markets, Firms, And Families: The Intersection of Gender And Race-ethnicity Across Three Cities" in *Urban Inequality: Evidence from Four Cities*, edited by Alice O'Connor, Chris Tilly, and Larry Bobo. New York: The Russell Sage Foundation.
- Browne, Irene, and Leann Tigges. 2000. "The Intersection of Gender and Race in Atlanta's Labor Market." Pp. 158-184 in *The Atlanta Paradox*, edited by David Sjoquist. New York: The Russell Sage Foundation.
- Browne, Irene, and Ivy Kennelly. 1999. "Stereotypes and Realities: Images of Black Women in the Labor Market." Pp. 302-326 in *Race, Gender and Economic Inequality*, edited by Browne, Irene. New York: The Russell Sage Foundation.
- Rubinson, Richard, and Irene Browne. 1994. "Education and the Economy." Pp. 581-599 in *Handbook of Economic Sociology*, edited by Neil J. Smelser and Richard Swedberg. Princeton, NJ: Princeton Univ. Press.

Publications: Chapters in Proceedings

- Browne, Irene, and Ivy Kennelly. 1999. "Barriers in the Transition from Welfare to Paid Work: The Intersection of Gender and Race." Pp. 240-246 in *Women's Progress: Perspectives on the Past, Blueprints for the Future: Proceedings from the Fifth Annual Conference on Women and Policy Research*. Institute for Women's Policy Research, Washington, DC.

Book Reviews

- Browne, Irene. 2002. Book Review: *Complex Inequality: Gender, Class and Race in the New Economy* by Leslie McCall. *Work and Occupations* 29(3):385-386.

Browne, Irene. 1994. Book Review: *Urban Labor Markets and Job Opportunities*, by George Peterson and Wayne Vroman. *Contemporary Sociology* 23(4):590-591.

Works in Progress

Browne, Irene, Natalie Delia Deckard, Cassaundra Rodriguez, Hayley Harrell and David Zane. 2017. "Controlling Images of Immigrants in the Mainstream and Black Press: Intersectionality and the Discursive Power of the 'Illegal.'" (R&R, *Latino Studies*)

Browne, Irene and Natalie Delia Deckard. 2019. "One-up Assimilation, Identity Theory, and Racial Ideologies." (under review, *International Migration Review*).

Browne, Irene, Craig Alder, Joni-Leigh Webster, Katharine Tatum and Jieyu Jiao. 2018. "Quantitative Analyses of Race, Ethnicity and Nationality in the Media: The Promise and Pitfalls of Topic Modeling." In progress.

Presentations

Browne, Irene and Katharine Tatum. 2017. "One-up Assimilation: Cultural Capital, Boundary Work, and Extending the Immigrant Mobility Path beyond the White Middle-class." *Annual Meeting of the Southern Sociological Society*, Greenville, S.C., March 30.

Tatum, Katharine and Irene Browne. 2016. Color-blind, Color-conscious, or Color-frustrated? Dominicans in Atlanta Accepting or Rejecting U.S. Racial Ideologies." *Annual Meeting of the American Sociological Association*. August. Seattle, WA.

Browne, Irene, Natalie Delia-Deckard and Cassaundra Rodriguez. 2014. "Different Game, Different Frame? Black Counterdiscourses and Depictions of Immigrants in Atlanta's African American and Mainstream Press." *Fifth Conference on Immigration in the U.S. South: Immigration Reform and Beyond?* October. University of Florida, Gainesville, FL.

Browne, Irene, Natalie Delia-Deckard and Mary Odem. 2014. "Surveying the Media Landscape: Undocumented Immigration in the New South." *Annual Meeting of the Society for the Study of Social Problems*, August. San Francisco, CA.

Browne, Irene, Mary Odem and Beth Reingold. 2013. "Race Relations and Restrictive Immigration Policies in the *Nuevo South*: Stemming Economic Threat or Continuing the Struggle for Civil Rights?" *Annual Meeting of the Social Science History Association*. November. Chicago, IL.

Werum, Regina, Irene Browne and Tomeka Davis. 2012. "Determinants of Educational and Developmental Outcomes among Adopted and Non-adopted Children." *Annual Meeting of the American Sociological Association*. August. Denver, CO.

- Browne, Irene, Beth Reingold and Mary Odem. 2012. "Juan Crow in the Nuevo South: Where Do African American Legislators Stand?" *Fourth Conference on Immigration to the Southeast: Policy Analysis and Conflict Management*. October. Kennesaw State University, Kennesaw, GA.
- Odem, Mary and Irene Browne. 2011. "Transforming Race/Transforming Place: Latino Immigration in Metropolitan Atlanta." *Conference on What's New about the New Immigration to the U.S.? Traditions and Transformations Since 1965*. April. Massachusetts Historical Society, Boston, MA.
- Odem, Mary and Irene Browne. 2011. "'Juan Crow' in the Nuevo South? Racialization of Guatemalan and Dominican Immigrants in the Atlanta Metro Area." *Race and Immigration in the American City: New Perspectives on 21st Century Intergroup Relations*. May. University of Chicago, Chicago, IL.
- Odem, Mary and Irene Browne. 2010. "Understanding the Diversity of Atlanta's Latino Population: Intersections of Race, Ethnicity and Class." *Second Conference on Immigration in the Southeast: Defining Problems, Finding Solutions*. October. Kennesaw State University, Kennesaw, GA.
- González, Belisa, Irene Browne and Selina Gallo-Cruz. 2010. "'We don't eat tortillas:' Racial and Class Distinctions among Middle Class Dominicans and Mexicans Living in Atlanta" *Annual Meeting of the American Sociological Association*, August. Atlanta, GA.
- Browne, Irene and Belisa González. 2009. "Methodological Dilemmas in Research on Intersectionality: An Example from a Study of Middle Class Dominican and Mexican Immigrants in Atlanta." *Annual Meeting of the National Women's Studies Association*, August. Atlanta, GA.
- Browne, Irene and Joya Misra. 2003. "The Intersection of Gender and Race in the Labor Market." *Annual Meeting of the American Sociological Association*. August. Atlanta, GA.
- Browne, Irene and Lauren Rauscher. 2002. "Multiple Jeopardy, Multiple Privilege: Race, Gender and Authority." *Annual Meeting of the Association of Black Sociologists*. August. Chicago, IL.
- Browne, Irene and Lane Kenworthy. 2002. "The Changing Atlanta Labor Market." *Annual Meeting of the Population Association of America*. March. Atlanta, GA.
- Browne, Irene. 2001. "The Multi-City Study of Urban Inequality: Findings from Atlanta." *Annual Meeting of the American Sociological Association*. August. Anaheim, CA.
- Browne, Irene. 1999. "Inequality Through Labor Markets, Firms, And Families: The Intersection of Gender And Race/ethnicity Across Three Cities." *Symposium, Labor*

- Market Participation, Racial Inequality and Political Attitudes: Major Findings from the Multi-City Study of Urban Inequality.* Kennedy School of Government, Harvard University, Cambridge, MA.
- Browne, Irene. 1999. "Opportunities Lost? Industrial Restructuring and Black Women's Employment." *Annual Meeting of the American Sociological Association*. August. Chicago, IL.
- Browne, Irene. 1998. "Using Data from the Multi-City Study of Urban Inequality." *Annual Meeting of the American Sociological Association*. August. San Francisco, CA.
- Browne, Irene and Ivy Kennelly. 1998. "Black Women in the Labor Market: Stereotypes, Employer Perceptions, and Worker Profiles." *Annual Meeting of the American Sociological Association*, August. San Francisco, CA.
- Browne, Irene. 1998. "Barriers in the Transition from Welfare to Paid Work: The Intersection of Gender and Race." *Fifth Annual Meeting of the Institute for Women's Policy Research*, Georgetown University, Washington, DC.
- Browne, Irene and Leann Tigges. 1997. "Multiple Jeopardy: The Intersection of Gender and Race in Atlanta's Labor Market." *Annual Meeting of the Southern Sociological Society*, March, New Orleans, LA.
- Browne, Irene and Leann Tigges. 1996. "Multiple Jeopardy: The Intersection of Gender and Race in Atlanta's Labor Market." *Multi-City Study of Urban Inequality Conference on "The Atlanta Paradox,"* Atlanta, GA.
- Browne, Irene. 1995. "Explaining the Black-White Gap in Employment among Women Heading Households." *Annual Meeting of the Social Science History Association*, November, Chicago, IL.
- Browne, Irene and Cynthia Hewitt. 1995. "Networks, Discrimination or Location? Explaining Job Segregation by Race Among African Americans." *Multi-City Study of Urban Inequality Conference on Searching For Work, Searching For Workers*, The Russell Sage Foundation, NY, NY.
- Browne, Irene and Marlene Hancock. 1994. "Oppression Takes Its Toll: Class, Race and Life Satisfaction among Women in the Middle Years." *Annual Meeting of the American Sociological Association*, August, Los Angeles, CA.
- Browne, Irene. 1991. "The Baby Boom and the Feminization of Poverty: New Insights." *Annual Meeting of the American Sociological Association*. August. Cincinnati, OH.

Browne, Irene. 1990. "Class Advantage, Kinship, and Opportunity: Determinants of Racial Differences in Poverty among Women Heading Households." *Annual Meeting of the American Sociological Association*, Washington, D.C.

England, Paula and Irene Browne. 1990. "Internalization versus Constraint in Sociological Theories: Applications to Gender Inequality." *Annual Meeting of the International Sociological Association*. July. Madrid, Spain.

Browne, Irene. 1989. "Racial Differences in Help from Kin among Women Heading Households: A Comparison of Class and Cultural Explanations." *Annual Meeting of the American Sociological Association*, August. San Francisco, CA.

Browne, Irene. 1988. "Family Structure, Race, and Female Employment: Determinants of Full-time and Part-time Work Among Women." *Annual Meeting of the American Sociological Association*, August. Atlanta, GA.

Author-Meets-Critic Sessions (Invited)

Browne, Irene, Critic. Author: Kalleberg, Arne. *Good Jobs, Bad Jobs: The Growth of Polarized and Precarious Employment Systems in the United States, 1970s to 2000s*. (Russell Sage Foundation). *Annual Meeting of the Southern Sociological Society*, March, New Orleans, LA.

Browne, Irene, Critic. Author: Adia Harvey-Wingfield. *Doing Business with Beauty: Black Women, Hair Salons and the Racial Enclave Economy* (Rowman & Littlefield). *Annual Meeting of the Southern Sociological Society*. April. Atlanta, GA.

Invited Presentations on Teaching

Emory Quality Enhancement Program (QEP) Course Development Faculty Workshop. "Using Staged Assignments in an Evidence-based Seminar." May 2019.

Emory Center for Faculty Development and Excellence (CFDE) *Innovative Pedagogy* series, Teaching with Wikipedia. "Incorporating Wikipedia Assignments into an Evidence-based Seminar." Feb. 2019.

Emory Library Wikipedia Innovation Grant Project. *Wikipedia in Higher Education Symposium and Workshop*. "Incorporating Wikipedia Assignments into an Evidence-based Seminar." Sept. 2018.

Emory Quality Enhancement Program (QEP) Course Development Faculty Workshop. "Using Staged Assignments in an Evidence-based Seminar." May 2018.

Participation in Teaching Seminars and Programs

Emory QEP Designing an Evidence-based Freshman Seminar, Spring 2017.
 Emory Foundations of Online Teaching, Spring 2015.
 Emory University Gustafson Seminar on the Realities of Race, Spring 2011.
 Emory Transforming Community Project Seminar, Understanding Community at Emory: Our Racial Past and Present, Summer 2009.
 Emory Peer-to-Peer Teaching Program, Spring 2009.
 Emory Piedmont Project Teaching Seminar, 2008.
 Emory Summer Pedagogy Seminar, May 2007.
 Emory Faculty Writing Workshop, Summer 2002.
 Emory Summer Program in Salamanca, Spain, Summer 2001.

Synergistic Research/Teaching/Service Activities

Director, Survey of Graduate Student Experience, Laney Graduate School (with Soc501), 2015
 Director, Survey of Graduate Student Mentoring, Laney Graduate School (with Soc501), 2014
 Director, Survey of Graduate Student Well-being, Laney Graduate School (with Soc501), 2013
 Director, Survey of TATTO Summer Program, Laney Graduate School (with Soc501), 2011
 Director, Alumni Survey of Emory Leadership Training, Emory Office of Student Life (with Soc501), 2010
 Director, Survey of Emory PACE Advising Program, Emory College (with Soc501), 2009

Undergraduate Research Training Activities

Emory SIRE (Scholarly Inquiry and Research at Emory) Program Undergraduate Researchers:

Branca Isabel Sanchez, 2016-2017
 Branca Isabel Sanchez, 2015-2016
 Rubén Vasquez, 2015-2016
 Anaïs Hussung, 2015-2016
 Alex Reibman, 2014-2015
 Oluwatosin Abedebayo, 2014-2015
 Charmaine Marshall, Summer 2014
 Shilpi Agrawala, Summer 2010
 Keerthika Subramanian, Summer 2004

Emory RISE (Research in Sociology at Emory) Program Undergraduate Researchers:

Julybeth Martinez, Spring 2019
 Teresa Apel, Spring 2019
 Michael Elliot Bartell, Spring 2018
 Gloria Nam, Fall 2017
 Jody Jackson, Spring 2017
 Carys Meyer, Fall 2016
 Zach Denton Spring, Fall 2016
 Lamija Grbic, Fall 2014
 Chloe Albanese, Fall 2014

Tiffany Chen, Spring 2013
 Joanna Chang, Fall 2013
 Emily Park, Fall 2013
 Yordanos Agajyella, Fall 2012
 Jeffeline Ermilus, Fall 2012
 Desha Golatt, Fall 2011

Other undergraduate research training and support:

Neil Vesudeva, Summer 2014
 Shilpi Agrawala, Summer 2012

Professional Affiliations

American Sociological Association
 Southern Sociological Society

Professional Service: Discipline

Member, editorial Board, Edinburgh Series on Political Economy, Edinburgh University Press, 2018-present.

Chair, Committee on the Outstanding Contribution to the Field Book Award, ASA Section on Race, Gender and Class, Spring 2018.

Member, Executive Council, ASA Section on Race, Gender and Class, 2015-2018.

Chair, Committee on Graduate Students, Southern Sociological Society, 2015-2016.

Member, Editorial Board, *American Sociological Review*, 2013-2016.

Member, Subcommittee on Nominations, ASA Section on Race, Gender and Class, 2015-2106
 Organizer, Regular session on labor markets, ASA annual meetings 2016

Chair, Richard Scott Outstanding Paper Award, ASA Section on Occupations, Organizations and Work, 2007-2008.

Chair, Gender and Work Session of the Annual Meeting of the Population Association of America, 2007

Member, editorial board, The ASA *Rose* Series in Sociology, 2001-2004

Member, local arrangements committee, Population Association of America, 2001-2002

Member, Program Committee, Southern Sociological Society, 2001-2002

Member, Sally Hacker Dissertation Paper Award Committee, ASA Section on Sex and Gender, 2000-2002

Member, Nominations Committee, ASA Section on Sex and Gender, 1999

Member, 1998 SWS Winter Meetings Local Arrangements Committee, 1997

Discussant, ASA Session on Welfare and Social Policy, 1997

Discussant, Undergraduate Sociology Symposium, Atlanta, 1997.

Conference Organizer. "Race, Gender and Economic Inequality." New York, April 1996.

Session Organizer, Southern Sociology Society. Atlanta, 1995.

Discussant, Undergraduate Sociology Symposium. Atlanta, 1995.

Reviewer: *American Sociological Review*, *American Journal of Sociology*, *Social Forces*, *Work and Occupations*, *Social Science Quarterly*, *Social Problems*, *The Sociological Quarterly*, *Gender & Society*, *Sociological Focus*, *Social Psychology Quarterly*.

Professional Service: College, LGS and University

Member, Emory University IRB Board, SBH Section, 2015-present
 Faculty Participant, LGS Intensive Grants-Writing Workshop, 2016, 2019-2020
 Member, College Faculty Senate, 2017-2020
 Member, College Faculty Senate Working Group on Self-study, 2018-2019
 Member, University Senate Committee for the Prevention of Sexual Violence, 2017-2020
 Member, LGS Dean's Teaching Fellowship Selection Committee, 2018-2020
 Member, LGS Honor's Council Hearing Committee, 2018
 Faculty Fellow, Emory Global Health Institute, 2017
 Member, ECDDT Hiring Committee for Asst. Director of online education, 2016
 Faculty Participant, LGS Intensive Grants-Writing Workshop, 2016
 Participant, Undergraduate "Cookies, Coffee and Care" Event, Dec. 2015
 Member, Institutional Review and Investigation Committee, 2015
 Emory Faculty-in-Residence, Clairmont Undergraduate Campus, 2010-2014
 Member, Summer SIRE Program Selection Committee, Emory College, 2013
 Faculty advisor, LGS Intensive Grants-Writing Workshop, 2013
 Member, Emory College Curriculum Committee, 2010-2012
 Member, LGS Professional Development Fund Selection Committee, 2009-2011
 Member, Emory College Faculty Governance Committee, 2008-2009
 Secretary, Emory College Faculty Governance Committee, 2007-2008
 Member, Woodruff Fellowship Committee, Emory Graduate School of Arts and Sciences, 2007
 Member, OUCP Graduate Fellowship Committee, 2007
 Chair, Social Sciences Sub-Committee, University Research Committee, 2003-2004
 Member, Small Grant Review Committee, OUCP, 2002-2003
 Member, University Research Committee, 2000-2002
 Member, Emory University Senate Committee on Athletic Policy, 1992-1999
 Member, Emory University Educational Policy Curriculum Committee, 1998-1999
 Member, Emory University Committee on the Pluralism Requirement, 1994-1995
 Freshman Seminar Leader, 1992-1993

Professional Service: Sociology Department

Member, Graduate Program Committee, 2018-2019
 Member, Faculty Search Committee (Sociology of Race), 2017-2018
 Member, Faculty Search Committee (Culture), 2014-2015
 Member, Graduate Curriculum Committee, 2014-2015
 Chair, Social Inequality Prelim Examination Committee, 2003-present
 Member, Faculty Search Committee (Inequality), 2011-2012
 Member, Graduate Curriculum Committee, 2009-2010
 Member, Graduate Admissions Committee, 2009-2010
 Member, Graduate Admissions Committee, 2004-2008
 Chair, Graduate Curriculum Committee, 2004-2008
 Director of Graduate Studies, 2004-2008
 Graduate Curriculum Committee, 2003-2004
 Chair, Stratification and Organizations Prelim Committee, 1996-2002

Member, Graduate Curriculum Committee, 1996-2001
 Member, Graduate Recruitment Committee, 1996-1997
 Member, Graduate Admissions Committee, 1996-1997
 Member, Demography Examination Committee, 1996-1997
 Member, Faculty Search Committee, 1994-1995
 Member, Graduate Recruitment Committee, 1991-1995
 Chair, Stratification and Organizations Exam Committee, 1994-1995
 Member, Stratification and Organizations Exam Committee, 1991-1993
 Member, Demography Examination Committee, 1991-1995

Professional Service: Women's, Gender and Sexuality Studies

Supervisor, WGS200 Graduate Student Instructors, 2017-2018
 Supervisor, WGS200 Graduate Student Instructors, 2015-2016
 Supervisor, WGS200 Graduate Student Instructors, 2014-2015
 Director of Undergraduate Studies, 2011-2013
 Member, Department Internal Review Committee, 2012-2013
 Member, Graduate Committee (Recruitment, Admissions, and Curriculum), 2009
 Member, Undergraduate Committee, 2006-2007
 Member, Undergraduate Committee, 2002
 Member, Graduate Committee, 2002
 Interim Director of Graduate Studies, 1999
 Member, Graduate Committee (Recruitment, Admissions, and Curriculum), 1996-1997
 Member, Executive Committee, 1992-1995
 Chair, Social Movements Examination Committee, 1996
 Chair, Intersection of Race, Class, and Gender Examination Committee, 1996
 Chair, Feminist Methods Examination Committee, 1994
 Chair, Women and Labor Markets Examination Committee, 1992
 Member, Women's Studies Advisory Committee, 1991-1992

Community Service:

Executive Board Member, *Collegium Vocale*, 2000-2001
 Evaluation Committee, The Atlanta Project, 1992-1993

Courses Taught:

Graduate: Applied Regression; Research Methods and Models; Sociology of Sex and Gender; Researching Discrimination; Race, Gender, and Economic Inequality in the U.S.; Race, Gender and Discrimination; Methods and Topics in Women's Studies; Teaching Women's, Gender and Sexuality Studies.

Undergraduate Fall-Spring Courses: Research Methods; Sociology of Sex and Gender; Gender, Race, Inequality: Evidence?; Introduction to Women's, Gender & Sexuality Studies; Studies; Women, Work, and Policy.

Undergraduate Online Summer: Sociology of Sex and Gender; Research Methods.