

August 2023

CURRICULUM VITAE  
Cathryn Johnson

EDUCATION

PhD Sociology, University of Iowa, 1990  
MSW Social Work, University of Illinois, 1981  
BA Sociology, University of Illinois, 1979

PROFESSIONAL EMPLOYMENT

2007-present Professor of Sociology, Emory University  
2011-2021 Senior Associate Dean, Laney Graduate School  
1996-2007 Associate Professor of Sociology, Emory University  
1990-1996 Assistant Professor of Sociology, Emory University

HONORS AND AWARDS

George P. Cuttino Award for Excellence in Mentoring, 2011  
Sociology Research Award, 2007  
Emory Williams Excellence in Teaching Award, 2002  
Phi Beta Kappa Excellence in Teaching Award 1996, 1999, 2000, 2004, 2009  
Sociology Teaching Award, 1994, 2006  
Graduated with Distinction in Sociology, University of Illinois  
Phi Beta Kappa, University of Illinois, 1979

RESEARCH GRANTS

National Science Foundation. Dynamic Antecedents to Legitimacy Gains in the Workplace. Co-PI, Karen A. Hegtvedt. 3/01/2018 - 2/28/2023, \$248,000  
National Science Foundation/DDRI. Collective Memory, Behavior, and Group Identity. Michael Patrick Vaughn. 05/15/2019 - 06/30/2020, \$5535  
Spencer Foundation Grant. Developing Environmental Identity and Citizenship in College. Co-PI, Karen A. Hegtvedt. 1/01/2012 - 8/31/2012, \$35,635  
National Science Foundation. The Effects of Legitimation on Responses to Injustice. Co-PI, Karen A. Hegtvedt. 6/01/2002 - 5/31/2006, \$140,000  
National Science Foundation/DDRI. An Experimental Test of the Theory of Reward Expectations. Stuart Hysom. 9/01/2001 - 8/31/200, \$7500  
National Science Foundation. Analyzing the Effects of Formal Position and Legitimacy on Leader-Subordinate Interaction. 9/01/1998 - 2/28/2001  
Emory University. The Effects of Gender and Power on Leader-Subordinate Conversations. Summer 1991, \$3750

## PUBLICATIONS

- 2023 Johnson, Cathryn, Ryan Gibson, Cynthia Kate Hawks, and Karen A. Hegtvedt, “Emotional Benefits of Leader Legitimacy.” Forthcoming in *Social Psychology Quarterly*.
- 2023 Hawks, Cynthia Kate, Karen A. Hegtvedt, and Cathryn Johnson. “Interactional Contexts of Workplace Inequality: Exploring Differential Emotional Responses to Men and Women in Authority Positions.” Forthcoming in *Advances in Group Processes*, Vol. 40.
- 2023 Hawks, Cynthia Kate, Karen A. Hegtvedt, Ryan Gibson, Cathryn Johnson, and Jamica Zion. “Impressions of Competence and Warmth: Pathways to Legitimacy for Black and White Authorities.” Forthcoming in *Social Psychology Quarterly*.
- 2022 Hegtvedt, Karen A., Cathryn Johnson, Ryan Gibson, Kate Hawks, and Jennifer Hayward. Power and Procedure: Gaining Legitimacy in the Workplace. *Social Forces* 101:176-201.
- 2021 Parris, Christie L., Hegtvedt, Karen A., and Cathryn Johnson. “Perceptions of Environmental Injustice among Black Americans.” *Social Currents* 8:45-63.
- 2020 An, Weihua, Matthew E. Brashears, and Cathryn Johnson. “The Nearness between us, and the Space within Ourselves.” *Social Psychology Quarterly* 83:315-18.
- 2019 Hegtvedt, Karen A., Christie L. Parris, and Cathryn Johnson. “Feeling Environmentalism: Passion and Outrage Fuel Environmentally Responsible Behaviors.” *Sociological Perspectives* 62:603-626.
- 2018 Hegtvedt, Karen A. and Cathryn Johnson (*equal authorship*). *Social Psychology: Individuals, Interaction, and Inequality*. Newbury Park, CA: Sage.
- 2017 Scheuerman, Heather L., Karen A. Hegtvedt, and Cathryn Johnson. “‘It’s Not My Fault!’ Status, Attributions, and Perceptions of (In)justice: The Case of Teachers and Custodians.” *Sociological Spectrum* 37:299-318.
- 2017 Walker, AF, Schatz DA, Johnson C, Rohrs HJ, Salazar KR. “Socioeconomic Status and the Domestic Allocation of Type 1 Diabetes Care.” *PLAID Volume 3, No. 1*, 16-26.
- 2017 Watson, Lesley, Karen A. Hegtvedt, Cathryn Johnson, Christie L. Parris, and Shruthi Subramanyam. 2017. “When Legitimacy Shapes Environmentally Responsible Behaviors: Considering Exposure to University Sustainability Initiatives.” *Education Sciences* (special issue: Sustainability, Environment, and Education) 7:13 (17 pages)
- 2016 Johnson, Cathryn, Karen A. Hegtvedt, Nikki Khanna, and Heather Scheuerman. “Legitimacy Processes and Emotional Responses to Injustice.” *Social Psychology Quarterly* 79:95-114.

- 2016 Hegtvedt, Karen A., Cathryn Johnson, and Lesley Watson. "Justice and Legitimacy." Pp. 425-44 in *Handbook of Social Justice Theory and Research*, edited by Clara Sabbagh and Manfred Schmitt. New York: Springer.
- 2016 Walker AF, Schatz DA, Johnson C, Silverstein JH, Lyles, S, Rohrs HJ. "Type 1 Diabetes through Two Lenses: Comparing Adolescent and Parental Perspectives with Photovoice." *International Journal of Pediatric Endocrinology* 2016:2-10.
- 2015 Johnson, Cathryn. and Lesley Watson. Legitimacy, Sociology of. In: James D. Wright (editor-in-chief), *International Encyclopedia of the Social & Behavioral Sciences*, 2nd edition, Vol 13. Oxford: Elsevier. pp. 823–828.
- 2015 Walker AF, Schatz DA, Johnson C, Silverstein JH, Rohrs HJ. "Puppy Love, Adolescence and Chronic Illness: The Importance of Pets for Youth with Type 1 Diabetes." *Journal of Patient Experiences* 1(2):21-24.
- 2015 Walker AF, Schatz DA, Johnson C, Silverstein JH, Rohrs HJ. "Disparities in Social Support Systems for Youth with Type 1 Diabetes." *Clinical Diabetes* 33(2):62-69.
- 2015 Walker AF, Schatz DA, Johnson C, Silverstein JH, Lyles SP, Rohrs HJ. "Using Photography as Method to Explore Adolescent Challenge and Resilience in Type 1 Diabetes." *Diabetes Spectrum* 28(2):92-98.
- 2015 Watson, L, C, Johnson, K. A. Hegtvedt, and C. Parris. "Living green: Examining sustainable dorms and identities." *International Journal of Sustainability in Higher Education* 16(3): 310-326.
- 2014 Parris, Christie L. Karen A. Hegtvedt, Lesley Watson, and Cathryn Johnson. "Justice for All? Factors Affecting Perceptions of Environmental and Ecological Justice." *Social Justice Research* 27:67-98.
- 2010 Johnson, Cathryn. "Legitimation." *Encyclopedia of Group Processes and Intergroup Relations*. Edited by John Levine and Michael Hogg. Sage. Publications.
- 2010 Khanna, N. and C. Johnson. "Passing as Black: Racial Identity Work Among Biracial Americans." *Social Psychology Quarterly* 73:380-397.

Excerpt reprinted in: Ferguson, Susan J. (ed). 2013. Chapter 28 in *Race, Gender, Sexuality, and Social Class: Dimensions of Inequality*. Sage Publications. Pp. 309-321.

Excerpt reprinted in: Adler, Patricia A. and Peter Adler (Eds). 2016. Chapter 31 in *Constructions of Deviance: Social Power, Context, and Interaction*. Cengage. 8th Edition. Pp. 361-371.

- 2009 Hegtvedt, K. A., and C. Johnson (*equal authorship*). "Power and Justice: Toward an Understanding of Legitimacy." *American Behavioral Scientist* 53: 376-399.
- 2009 Hegtvedt, K. A., C. Johnson, K., N. Morgan, K. Wrobel, and L. Brody. "When Will the Unaffected Seek Justice for Others?: Perceptions of and Responses to Another Injustice." *Australian Journal of Psychology* 61:22-31.
- 2008 Hegtvedt K. A., C. Johnson, and T. Morgan. "It's Not Just What You Feel: Expressing Emotional Responses to the Injustice of Others." Pp.203-226 in *Social Structure and Emotions*, edited by Jody Clay-Warner and Dawn T. Robinson. Amsterdam: Elsevier.
- 2007 Johnson, C., K. A. Hegtvedt, L. Brody, and K. Wrobel. "Feeling Injustice, Expressing Injustice: How Gender and Context Matter." Special Topic: Social Psychology of Gender in *Advances in Group Processes* 24:149-186.
- 2006 Johnson, C., Timothy J. Dowd, and Cecilia. L. Ridgeway. "Legitimacy as a Social Process." *Annual Review of Sociology* 32:53-78.
- 2006 Killian, C. and C. Johnson. "I'm Not an Immigrant!": Resistance, Redefinition, and the Role of Resources in Identity Work." *Social Psychology Quarterly* 69:60-80.
- 2006 Hysom, S. and C. Johnson. "Gender and Group Structure." *Sociological Perspectives* 49:391-410.
- 2006 Johnson C., A. Fasula, S. Hysom, and N. Khanna. "Legitimacy, Organizational Sex Composition, and Female Leadership." Special Topic: Social Psychology of the Workplace in *Advances in Group Processes* 23:123-154.
- 2004 Kaufman, Joanne. M. and Cathry. Johnson. "Stigmatized Individuals and the Process of Identity." *The Sociological Quarterly* 45:4:807-833.
- 2004 Johnson C. Introduction: Legitimacy Processes in Organizations. *Research in the Sociology of Organizations* 22:1-24. Oxford: Elsevier Science.
- 2004 Johnson C. Legitimacy Processes in Organizations. *Research in the Sociology of Organizations*, Volume 22. Edited by C. Johnson. Oxford: Elsevier Science.
- 2003 Hegtvedt, K., J. Clay-Warner, and C. Johnson. Allocators Behaving (Un)Fairly, Acting With(out) Legitimacy: (Intensifying) Attenuating Reactions to Distributive Justice. *Social Justice Research* 16:434-366.
- 2003 Johnson C. "Consideration of Legitimacy Processes in Teasing Out Two Puzzles in the Status Literature." *Advances in Group Processes* 20:251-284.

- 2000 Johnson, C., R. Ford, and J. Kaufman. "Emotional Reactions to Conflict: Do Dependency and Legitimacy Matter." *Social Forces* 79:107-137.
- 2000 Hegtvedt, K., and C. Johnson (*equal authorship*). "Justice Beyond the Individual: A Future with Legitimation." *Social Psychology Quarterly* 63:298-311.
- 1998 Johnson, C., S. Funk, and J. Clay-Warner. "Organizational Contexts and Conversation Patterns." *Social Psychology Quarterly* 61:361-71.
- 1998 Ford, R. and C. Johnson. "The Perception of Power: Dependency and Legitimacy in Conflict." *Social Psychology Quarterly* 61:16-32.
- 1996 Johnson, C., J. Clay-Warner, S. Funk. "Effects of Authority Structures and Gender on Interaction in Same-Sex Task Groups." *Social Psychology Quarterly* 59:221-36.
- 1996 Johnson, C. and R. Ford. "Dependence Power, Legitimacy, and Tactical Choice." *Social Psychology Quarterly* 59:126-39.
- 1996 Eiesland, N. and C. Johnson. "Physical Ability as a Diffuse Status Characteristic: Implications for Small Group Interaction." *Advances in Group Processes* 13:69-95.
- 1995 Ridgeway, C., D. Diekema, and C. Johnson. "Legitimacy, Compliance, and Gender in Peer Groups." *Social Psychology Quarterly* 58:298-311.
- 1995 Johnson, C. "Sexual Orientation as a Diffuse Status Characteristic: Implications for Small Group Interaction." *Advances in Group Processes* 12:115-137.
- 1994 Johnson, C. "Gender, Legitimate Authority, and Leader-Subordinate Conversations." *American Sociological Review* 59:122-35.
- 1994 Ridgeway, C., C. Johnson, and D. Diekema. "Status, Legitimacy, and Compliance in Male and Female Groups." *Social Forces* 72:1051-1077.
- 1993 Johnson, C. "Gender and Formal Authority." *Social Psychology Quarterly* 56:193-210.
- 1992 Johnson, C. "The Emergence of the Emotional Self: A Developmental Theory." *Symbolic Interaction* 15:183-202.
- 1992 Johnson, C. "Gender, Formal Authority, and Leadership." Pp. 29-49 in *Gender, Interaction, and Inequality*, edited by C. Ridgeway. New York: Springer-Verlag.
- 1990 Ridgeway, C. and C. Johnson. "What is the Relationship between Socioemotional Behavior and Status in Task Groups." *American Journal of Sociology* 95:1189-1212.

## WORKS IN PROGRESS

Hegtvedt, Karen A. and Cathryn Johnson (*equal authorship*). *Social Psychology: Individuals, Interaction, and Inequality*. Second Edition (expected 2024). Newbury Park, CA: Sage.

Hawks, Kate, Cathryn Johnson, Ryan Gibson, and Karen Hegtvedt. “Instrumental, Relational, Moral and Collective Bases of Legitimation.

Gibson, Ryan, Karen Hegtvedt, Kate Hawks, and Cathryn Johnson. “Who Cares? Effects of Manager and Co-worker Care on Motivating Workers.”

Johnson, Cathryn and Kate Hawks. “Legitimacy.” Chapter in preparations for *Handbook of Social Psychology*.

## PRESENTATIONS

2023 Hawks, Kate, Cathryn Johnson, Ryan Gibson, and Karen Hegtvedt. “Instrumental, Relational, Moral and Collective Bases of Legitimation. American Sociological Association, Philadelphia (August)

2023 Gibson, Ryan, Karen Hegtvedt, Kate Hawks, and Cathryn Johnson. “Who Cares? Effects of Manager and Co-worker Care on Motivating Workers.” Academy of Management Meetings, Boston (August)

2022 Hawks, Cynthia Kate, Karen A. Hegtvedt, Ryan Gibson, Cathryn Johnson, and Jamica Zion. “Impressions of Competence and Warmth: Pathways to Legitimacy for Black and White Authorities.” American Sociological Association, Los Angeles (August).

2020 Johnson, Cathryn, Hegtvedt, Karen A., Ryan Gibson, and Cynthia Kate Hawks. “Emotional Benefits of Leader Legitimacy.” Invited paper to be presented at the American Sociological Association, San Francisco (August). Cancelled due to pandemic.

2019 Hegtvedt, Karen A., Cathryn Johnson, Ryan Gibson, and Jennifer Hayward. “Power and Procedure: Gaining Legitimacy in the Workplace.” Paper presented at the American Sociological Association, NYC, (August).

2017 Parris, Christie L., Karen A. Hegtvedt, Cathryn Johnson, and Lindsey Coyle. “Perceptions of Environmental Injustice among Black Americans.” Paper presented at the American Sociological Association, Montreal, (August).

2015 Parris, Christie L., Karen A. Hegtvedt, Cathryn Johnson, and Lindsey Coyle. “Racial Identity, Environmental Identity, and Environmental and Ecological Justice Evaluations among Black College Students.” Presented at the meetings of the American Sociological Association, Chicago (August).

- 2014 Hegtvedt, Karen A., Cathryn Johnson, Christie L. Parris, Lesley Watson, and Lindsey Coyle. "Racial Identity and Perceived Discrimination: Effect on Environmental Justice Perceptions." Presented at International Society for Justice Research, New York (June).
- 2013 Walker A., Schatz D., Johnson C., Silverstein J., Rohrs, H. "Framing Challenge and Resilience in Youth with Type 1 Diabetes: The Diabetes Photo Project," poster at the American Diabetes Association Meetings, Chicago, IL. Abstract Published in Diabetes Care.
- 2012 Scheuerman, Heather L., Karen A. Hegtvedt, and Cathryn Johnson. "A Cycle of Injustice among Teachers and Custodians." Presented at the International Society for Justice Research, Tel Aviv (September).
- 2012 Johnson, Cathryn, Karen Hegtvedt, Nikki Khanna, and Heather Scheuerman. "Emotional Reactions to Distributive Injustice: How Does Legitimacy Matter?" Invited presentation at the Theory Workshop in Sociology at the University of Iowa, Iowa City. (April)
- 2012 Subramanyam, Shruthi, Karen A. Hegtvedt, Lesley Watson, Christie Parris, and Cathryn Johnson. "Legitimacy and 'compliance' with university sustainability efforts: The effects of friends and administrators on environmentally responsible behaviors." Presented at the meetings of the Southern Sociological Society, New Orleans.
- 2012 Hegtvedt, Karen A., Cathryn Johnson, Christie Parris, and Lesley Watson. "From laboratory to dormitory: How basic work on justice and legitimacy shape evaluations of 'living green.'" Invited presentation at the meetings of the Society for the Psychological Study of Social Issues. Charlotte, North Carolina.
- 2010 Hegtvedt, Karen A., Cathryn Johnson, Christie Parris, and Lesley Watson. "The Environment and Its Discontents: Emotional Responses to Injustice," ISJR Conference, Calgary, August.
- 2010 Johnson, Cathryn and Karen A. Hegtvedt. "From Laboratory to the Dormitory: A Justice and Legitimacy Research Agenda." Invited presentation at the social psychology brown-bag colloquium, Department of Sociology, University of Georgia.
- 2009 Khanna, Nikki and Cathryn Johnson. Social Networks, Social Comparisons, and Racial Identity. Paper presented at the American Sociological Association, San Francisco, August.
- 2009 Hegtvedt, Karen A., Cathryn Johnson, and Nikki Khanna. Legitimated authorities, group identity and responding to distributive injustice. Southern Sociological Society, New Orleans, April.

- 2008 Hegtvedt, Karen A., Cathryn Johnson, Leslie Brody, and Krysia W. Waldron. Peers, superiors, and connections: Evoking and displaying emotions in response to distributive justice. Paper presented at ISJR Conference, Adelaide, Australia, August.
- 2008 Hegtvedt, Karen A., Cathryn Johnson, Leslie Brody, and Krysia W. Waldron. Peers, superiors, and connections: Evoking and displaying emotions in response to distributive justice. Paper presented at ISA, Barcelona, September.
- 2008 Hegtvedt, Karen A., Cathryn Johnson, Nikki Khanna, Leslie Brody, Krysia W. Waldron, and Heather Scheuerman. 2008. Peers, superiors, and connections: Shaping perceptions of and reactions to distributive injustice. Paper presented at the Justice Pre-conference of the Society for Personality and Social Psychology, Albuquerque, NM.
- 2007 Johnson, Cathryn and Karen A. Hegtvedt. "Power and justice: Toward an understanding of legitimacy." Presented at the meetings of the American Sociological Association, New York.
- 2007 Johnson, Cathryn, Karen A. Hegtvedt, Leslie M. Brody, and Krysia W. Waldron. "Feeling injustice, expressing injustice: How gender and context matter." Presented at the meetings of the Southern Sociological Society, Atlanta, April.
- 2006 K.A. Hegtvedt and C. Johnson. Pathways to Legitimacy Paved by Power, Inspired by Justice, and Fortified by Observers. IJR Conference, Berlin, August.
- 2006 K.A. Hegtvedt, C. Johnson, and T.K. Morgan. It's Not Just What You Feel: Expressing Emotional Responses to the Injustice of Others. Presented at the Social Structure and Emotions Conference in Athens, Georgia, April.
- 2005 Morgan, T, K. A. Hegtvedt, C. Johnson. It's Not Just What You Feel: Expressing Emotional Responses to the Injustice of Others. Presented at the meetings of the American Sociological Association, Philadelphia, August.
- 2005 Morgan, N., L. Brody, K. Wrobel, Hegtvedt, K. A., and C. Johnson. When Will the Unaffected Seek Justice For Others?: Perceptions of and Reactions to Another's Injustice." Southern Sociological Association Meetings, Charlotte, NC, April.
- 2005 Wrobel, K, L Brody, N. Morgan, Hegtvedt, K. A., C. Johnson. When Will the Unaffected Seek Justice For Others?: Perceptions of and Reactions to Another's Injustice. Presented at the Midwest Academy of Management Annual Meeting, Chicago, March.
- 2004 Johnson, C., A. Fasula, S. Hysom, and N. Khanna. The consequences of legitimacy and organizational sex composition for women leaders. Presented at the Southern Sociological Association Meetings, Atlanta, Ga, April.



- 2003 Killian, C. and C. Johnson. I'm Not an Immigrant!: North African Women's Identity Management in France Presented at the American Sociological Meetings, Atlanta, Ga., August.
- 2002 Hegtvedt, K., C. Johnson, and J. Clay-Warner. Allocators Behaving (Un)Fairly, Acting With(out) Legitimacy: (Intensifying) Attenuating Reactions to Distributive Justice. Presented at the Group Processes Conference, Chicago, Il., August.
- 2002 Hegtvedt, K., C. Johnson, and J. Clay-Warner. Allocators Behaving (Un)Fairly, Acting With(out) Legitimacy: (Intensifying) Attenuating Reactions to Distributive Justice. Presented at the International Sociological Association meetings, Brisbane, AUS, July.
- 2001 Lupo, K. and C. Johnson. Status, Legitimacy, and Identity Processes in Formal Task Groups: Opportunities and Costs. Presented at the meetings of the American Sociological Association, Anaheim, CA, August 2001.
- 2000 Hegtvedt, K., and C. Johnson. Justice Beyond the Individual: A Future with Legitimation. Presented at the Thirteenth Annual Group Processes Conference, Washington D.C.
- 1999 Johnson, C. Authority Structures, Legitimate Authority, and Superior-Subordinate Interaction. Pacific Sociological Association, Portland, OR.
- 1998 Johnson, C., R. Ford, and J. Kaufman. Dependence, Legitimacy, and Emotional Reactions. Presented at the Eleventh Annual Group Processes Conference, San Francisco.
- 1996 Johnson, C. and R. Ford. "Power Dependence and Legitimacy in Two-Party Conflicts." Presented at the Ninth Annual Group Processes Conference, New York City.
- 1996 Clay-Warner, J. and C. Johnson. "Sequential Analysis of Same-Sex Task Group Interaction." Meetings of the American Sociological Association, New York City.
- 1995 Johnson, C., S. Funk, and J. Clay-Warner. "Organizational Contexts and Conversation Patterns in Same-Sex Task Groups." American Sociological Association, Washington, D.C.
- 1994 Ridgeway, C., D. Diekema, and C. Johnson. "Legitimacy, Compliance, and Gender in Peer Groups." Presented at the meetings of the American Sociological Association, Los Angeles.
- 1992 Johnson, C. "The Effects of Gender and Power in Leader-Subordinate Conversations." Presented at the meetings of the Southern Sociological Association, New Orleans.
- 1991 Johnson, C. "Gender and Formal Authority." Presented at the meetings of the American Sociological Association, Cincinnati.

- 1991 Ridgeway, C., C. Johnson, and D. Diekema. "Status, Legitimacy, and compliance in Male and Female Groups." Presented at the meetings of the American Sociological Association, Cincinnati.
- 1990 Johnson, C. "An Analysis of the Emergence of the emoting Human Being." Paper presented at the Stone Symposium, St. Petersburg.
- 1988 Ridgeway, C. and C. Johnson. "What is the Relationship between Socioemotional Behavior and Status in Task Groups?" Presented at the meetings of the American Sociological Association, Atlanta.

## SERVICE ACTIVITIES

### Departmental Service:

1990 - present	Social Psychology Examination Committee (Chair, 92-93; 96-97;01-10)
1990 - 2004	Human Subjects Review Committee (Chair, 1992-1993; 2001-2004)
1991 - 1993	Graduate Student Proseminar
1991 - 1992, 1995	Faculty Search Committee
1991 - 1993, 1995	Graduate Curriculum Committee
1993 - 1994	Graduate Admissions Committee
1996 - 1997	Graduate Curriculum Committee
1997 - 2005	Undergraduate Curriculum Committee
1997 - 2001	AKD Coordinator
1997 - 2001	Director of Undergraduate Studies
2004 - 2005	Criminology Search Committee
2004 - 2005	Graduate Admissions Committee
2005 - 2011	Graduate Program Committee (Chair 2008-2011)
2008 – 2011	Graduate Admissions Committee
2008 - 2011	Director of Graduate Studies
2015 – 2016	Faculty Search Committee
2022 – 2023	Faculty Search Committee: Co-Chair

### University Service:

1992	Search Committee for the Director of the Office of Lesbian, Gay, and Bisexual Life
1993	Emory Minority Fellowship Selection Committee
1993 - 2004	Graduate School Institutional Review Board
1993 - 1994	Faculty Advisor to ELGO (Emory Lesbian and Gay Organization)
1993 - 1994	Appeals Committees for the Honor's Council
1994 - present	Adjunct Faculty, Women's, Gender, and Sexuality Studies
1994	Faculty Panel Member for "Undergraduate Teaching" discussion
1995	Committee Member for selection of "Senior Speaker"

1995	Theory-Practice Learning Sub-Committee
1995 - 1998	Undergraduate Curriculum Committee in Women's Studies
1996	Environmental Studies Undergraduate Committee
1997-2000	University Research Committee
1997-2001	Member, Award Committee for the Award for the Promotion of Human Welfare
1998	Member, College Nominating Committee
2001-2002	Member, Emory Scholars Selection Committee
2003-2004	Member, College Teaching Award Committee
1997, 2002-2005	Member, College Educational Policy Committee
2005	Member, Subcommittee of Educational Policy Committee (to determine Withdraw Policy Proposal)
2005-2008	Member, College Grievance Committee
2005-2007	Member, SIRE Graduate Fellowship Committee
2006-2007	CTC Confidential Teaching Assessments Program
2007	Member, Undergraduate Curriculum Committee in Women's Studies
2006-2008	Member/Chair, Affirmation Action Committee
2008-2010	Tour Guide for Emory as Place, Laney Graduate School
2009-2011	Teaching Consultant, Teaching Consultant Program
2009-2010	Member, Pre-Health Mentoring Faculty
2014-2019	Member, Advisory Board, Center for Faculty Development and Excellence
2012-2019	Emory Substantive Change Committee
2011-2021	Member, Executive Board, Fox Center for Humanistic Inquiry
2016-2017	Member, Faculty Search Committee, African American Studies
2018-2019	Member, Ad Hoc Committee on Undergraduate Research
2018-2021	Member, Advisory Board, Center for Mind, Brain, and Culture
2019-2021	SACSCOC Compliance Committee
2019-2021	Academic Review Committee
2011-2021	Senior Associate Dean, Laney Graduate School
2022-2023	Faculty Mentor in ECAS Mentoring Program
2023-	ECAS Faculty Senate

Professional Service:

Reviewer:

*American Sociological Review, Social Forces, Social Psychology Quarterly, American Journal of Sociology, Journal of Personality and Social Psychology, Administrative Science Quarterly, Social Problems, Journal of Management Studies, Journal of Contemporary Ethnography, Poetics, Symbolic Interaction, Sociological Perspectives, Sociological Forum, National Science Foundation*  
 Editorial Board Member for *Social Psychology Quarterly* (1996-2000) (2005-2008)  
 Member, Membership Committee, Social Psychology Section, ASA (1995-1996)  
 Member, Nominations Committee, Social Psychology Section, ASA (1997-1998)  
 Chair, Nominations Committee, Social Psychology Section, ASA (1998-1999)

Organizer, Roundtables, Social Psychology Section, ASA (2000-2001)  
Council Member, Sociology of Emotions Section, ASA (2001-2004)  
Editorial Board Member for *American Sociological Review* (2002-2005)  
Council Member, Social Psychology Section, ASA (2002-2005)  
Presider, Group Processes Session, ASA, Chicago, 2002  
Organizer with Karen Hegtvedt for Conference on Group Processes, Atlanta 2003  
Presider/Discussant, Identity Session, SSS, Atlanta, 2004  
Organizer, Emotions section, ASA, Philadelphia, 2005  
Editorial Board Member for *Social Psychology Quarterly*, 2005-2008  
Member, Lifetime Achievement Award, Emotions Section, 2005-2006  
Chair-Elect, Chair, Past Chair, Emotions Section, ASA, 2009-2012  
Co-Editor, *Social Psychology Quarterly*, ASA Journal, 2011-2013  
Chair-Elect, Chair, Past Chair, Social Psychology Section, ASA, 2014-2017  
Chair, Cooley-Mead Award, 2018-2019  
Special Editor, Social Psychology and Social Networks special issue, *SPQ*, 2019-2020  
Chair, Lifetime Achievement Award, Emotions Section, ASA, 2020-2021

## PROFESSIONAL AFFILIATIONS

American Sociological Association  
International Society for Justice Research  
Southern Sociological Society

## GRADUATE STUDENTS

### *Dissertation Chair or Co-Chair*

- Caitlin Killian, Professor of Sociology, Drew University
- Stuart Hysom, Assistant Professor of Sociology, Texas A&M (deceased 2011)
- Amy Fasula, Behavioral Scientist, Division of Reproductive Health, Centers for Disease Control and Prevention
- Nikki Khanna, Professor of Sociology, University of Vermont
- Ashby Walker, Director for Care Services of Blue Circle Health, and Assistant Professor, University of Florida
- Carrie Coward Bucher, Associate Professor of Sociology and Criminal Justice, Elmhurst University
- Kryisia Waldron, Social and Organizational Psychologist, Private Practice
- Kevin Greene, Behavioral Scientist, US Department of Health and Human Services
- Brandy Simula, Professional Development Specialist, Georgia Institute of Technology
- Lesley Watson, Senior Research Scientist, Public Health Department; National Opinion Research Center (NORC)
- Michael Vaughn, Research Postdoc, HIV Center, Columbia University
- Jamica Zion - current

*Dissertation Committee Member*

- Nancy Eiesland, Associate Professor, Candler, Emory University (deceased 2009)
- Jody Clay-Warner, Professor, University of Georgia
- Timothy Brezina, Professor, Criminal Justice, Georgia State University
- Cesar Rebellon, Professor of Sociology, University of New Hampshire
- Joanne Kaufman, Associate Professor of Sociology, University Albany-SUNY
- Belisa González, Associate Professor of Sociology, Ithaca College
- Natasha Morgan, Senior Lecturer in Sociology, University of Georgia
- Sherod Thaxton, Professor, School of Law, UCLA
- Vaughn Schmutz, Associate Professor of Sociology, UNC at Charlotte
- Laura Braden, Assistant Professor, Arts and Culture Studies, Erasmus University  
Rotterdam
- Melissa Scardaville, Researcher/Qualitative Methodologist, American Institutes for  
Research
- Heather Scheuerman, Associate Professor, James Madison University
- Sonal Nalkur, Assistant Professor of Teaching, Sociology, Emory University
- Christie Parris, Associate Professor of Sociology, Oberlin College
- Tressie M. Cottom, Associate Professor, UNC School of Information and Library  
Science, Senior Faculty Researcher, Center for Information, Technology, and  
Public Life
- Ryan Gibson, Assistant Professor, University of New Hampshire
- Dimitrios Zaras, Office of Informatics and Analytics, Tennessee Department of Health
- Weirong Guo, Postdoc, University of Pennsylvania
- Kate Hawks, Postdoc, NYU – Abu Dhabi
- Olivia Johnson (current)
- Sara Hendrick